

Wayne J. Villemez

Personal Information

Date of Birth: January 2, 1943

Address: Department of Sociology, U-68
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Academic Background

Ph.D. (Sociology) University of Texas at Austin, 1970
M.A. (Communication) University of Texas at Austin, 1967
B.A. (English Literature) University of Notre Dame, 1964

Academic Experience

2001-present Professor, University of Connecticut
Director, Center for Population Research

1991- 2001 Professor, University of Connecticut,
Head, Department of Sociology

1985-1991 Professor, Louisiana State University,
Chairman, Department of Sociology,
Head, Department of Rural Sociology

1982-1985 Professor, University of Illinois at Chicago

- 1978-1982 Associate Professor to Full Professor, University of Illinois at Chicago
- 1978-1979 Director of Graduate Studies, University of Illinois at Chicago
- 1975-1978 Chairman, Department of Sociology and Social Psychology, Florida Atlantic University
- 1976 Awarded tenure, Florida Atlantic University
- 1975 Appointed to Graduate Faculty, University of Florida (joint appointment)
- 1970-1975 Assistant Professor to Associate Professor, Department of Sociology, Florida Atlantic University
- 1968-1970 NDEA Fellow, University of Texas at Austin
- 1966-1967 Research Associate, School of Communication, University of Texas at Austin

Academic Interests

Research: Stratification; Organizations; Labor Markets; Minorities; Economic Sociology

Teaching: Stratification (several courses); Complex Organizations; Ethnic and Minority Relations; Economic Sociology; Statistics (four courses: elementary through hierarchical models); Research Methods; Secondary Data Analysis; History of Social Thought/Social Theory (two courses); Sociology of Work; Demography

Professional Activities

National Science Foundation Dissertation Grant Review Committee, 1996-98

Associate Editor, Social Forces, 1978-1981

Associate Editor, Social Problems, 1978-1985 (two terms)

Chair: ASA Selection Committee for Award for a Distinguished Scholarly Publication (previously Sorokin Award), 1991; Member 1989-1991.

Southern Sociological Society Nominations Committee, 1990-1993.

Referee: American Sociological Review, American Journal of Sociology, Social Forces, Social Problems, Social Psychology, Sociology of Education, Social Science Quarterly, Sociological Inquiry, Sociological Quarterly, Sociology and Social Research, Journal of Political and Military Sociology, Sociology of Work and Occupations, Sociological Focus, Criminology, National Science Foundation (Sociology, Social Psychology, Political Science), Rose Monograph Series, Sage.

Discussant: Session on Spatial Analysis, American Sociological Association meetings, New York, 1996.

Discussant: Session on Social Stratification, Southern Sociological Society meetings, New Orleans, 1992.

Organizer/Presider: Session on Stratification, Southern Sociological Society meetings, Nashville, 1988.

Discussant: Session on Social Stratification, Southern Sociological Society meetings, Atlanta, 1987.

Discussant: Session on Socioeconomic Inequality, American Sociological Association meetings, Detroit, 1983.

Discussant: Session on Gender Inequality, Southern Sociological Society Meetings, Louisville, 1981.

Organizer/Presider: Sessions on Political-Economic Systems: Occupational Structure I & II, ASA meetings, San Francisco, 1978.

Organizer/Presider: Session on Demography and Ecology, Southwestern Social Science Association meetings, Houston, 1978.

Session on Social Stratification, ASA meetings, New York, 1976.

Member: American Sociological Association, International Sociological Association, Population Association of America.

Grants and Contracts

Small Grants (under \$20,000)

"Social Mobility, Status Inconsistency and Political Orientation," National Science Foundation, GS2901, 1969 (Dissertation Grant, Sponsor: Norval Glenn).

"Subjective Stratification: Attitudinal Import." National Institute of Mental Health, MH20540, 1971.

"The Impact of Self-Esteem on Achievement Motivation." Florida Atlantic University Seed Grant, 1972.

"Migrant Mobility in Florida." Agricultural Cooperative of South Florida (contract), 1972.

"Self-Esteem as Mediator in Need-Achievement Studies." National Institute of Mental Health, MH22400, 1973.

"Ability, Effort, and Motivation: A Re-examination." National Institute of Mental Health, MN27181, 1975.

"The Distribution of Migrant Farm Workers in Urban Areas in South Florida." Florida State Department of Health and Rehabilitative Services (contract), 1976.

"Employer-worker matching: A Pilot Study." Office of Social Science Research, University of Illinois, 1979 (with W. Bridges).

Larger Grants

"The Effect of Vocational and Technical Education on the Reduction of Class and Income Inequality." Florida State Department of Education (contract), 1976 (with W. Stronge). \$24,400.

"Jobs and Workers in a Metropolitan Labor Market." National Science Foundation, 1980-1982 (with W. Bridges). \$305,000.

"Supplement to 'Jobs and Workers in a Metropolitan Labor Market.'" National Science Foundation, 1982-1983 (with W. Bridges). \$25,000.

"Center for Life Course and Population Studies." Louisiana Education Quality Support Fund, 1987-1991 (with A. Acock and others). \$209,930.

"Culture, Opportunity, and Attainment: The Impact of Local Area," National Science Foundation, 1993-95 (with J. Beggs) \$155,005.

"Evaluating the U.S. Census", State of Connecticut, 2000-2001, \$250,000.

"Demographic Research for State Comprehensive Outdoor Recreation Plan," Department of Environmental Protection, 2004-2005, \$140,000

Publications

Books:

William P. Bridges and Wayne J. Villemez, The Employment Relationship: Causes and Consequences of Modern Personnel Administration, Plenum Press (Studies on Work and Industry Series), 1994.

Articles:

Norval Glenn and Wayne J. Villemez, "The Productivity of Sociologists at 45 American Universities." The American Sociologist Vol. 5, no. 3, August, 1970.

Reprinted in Bernice T. Eiduson and Linda Beckman (eds.), Science as a Career Choice: Theoretical and Empirical Studies, New York: Russell Sage.

Wayne J. Villemez, "Ability vs. Effort: Ideological Correlates of Occupational Grading." Social Forces, Vol. 52, no. 1, September, 1974.

Wayne J. Villemez and Alan R. Rowe, "Black Economic Gains in the Sixties: A Methodological Critique and Reassessment." Social Forces, Vol. 53, no. 1, September, 1975.

Reprinted in Thomas F. Pettigrew (ed.), The Sociology of Race Relations. New York: Free Press, 1980.

Wayne J. Villemez, "Gemeinschaft, Non-Economic Distinctions, and the Migrant Worker: From the Inside Looking Out." Pacific Sociological Review, Vol. 18, no. 4, October, 1975.

John C. Touhey and Wayne J. Villemez, "Need Achievement and Risk-Taking Preference: A Clarification." Journal of Personality and Social Psychology, Vol. 32, no. 4, 1975.

Charles R. Tittle and Wayne J. Villemez, "Category/Continuum Thought Styles and Survey Research." Sociological Focus, Vol. 9, no. 1, January, 1976.

Wayne J. Villemez and John D. Kasarda, "Veteran Status and Socioeconomic Attainment: Military Service as a Career Contingency." Armed Forces and Society, Vol. 2, no. 3, Spring, 1976.

Wayne J. Villemez, "Occupational Prestige and Distributive Justice." Sociometry, Vol. 39, no. 4. December, 1976.

Wayne J. Villemez and John D. Kasarda, "The Impact of Regional Destination on Black Migrant Income." Social Science Quarterly, Vol. 57, no. 4, March, 1977.

Wayne J. Villemez and Burton B. Silver, "Occupational Situs as Horizontal Social Position: A Reconsideration." Sociology and Social Research, Vol. 61, no. 3, April, 1977.

Wayne J. Villemez, "Occupational Prestige and the Normative Hierarchy: A Reconsideration." Pacific Sociological Review, Vol. 20, no. 3, July, 1977.

- Wayne J. Villemez, "The Functional Substitutability of Blacks and Females in the Labor Market: A Closer Look." The Sociological Quarterly, Vol. 18, no. 4, Autumn, 1977.
- Charles R. Tittle and Wayne J. Villemez, "Social Class and Criminality." Social Forces, Vol. 52, no. 2, December, 1977.
Reprinted in Gary F. Jensen and Dean G. Rojek (eds.), Readings in Juvenile Delinquency. Lexington, Massachusetts Heath, 1981.
- Wayne J. Villemez, "Male Economic Gain from Female Subordination: A Caveat and Reanalysis." Social Forces, Vol. 56, no. 2, December, 1977.
- Wayne J. Villemez and John C. Touhey, "A Measure of Sex Stereotyping and Sex Discrimination: The 'Macho' Scale." Psychological Reports, Vol. 41, 1977.
- Wayne J. Villemez and Candace H. Wiswell, "The Impact of Diminishing Discrimination on the Internal Size Distribution of Black Income: 1954-1974." Social Forces, Vol. 56, no. 4, June, 1978.
- Charles R. Tittle and Wayne J. Villemez, "Response to Gwynn Nettler." Social Forces, Vol. 57, no. 1, September, 1978.
- Charles R. Tittle, Wayne J. Villemez, and Douglas Smith, "The Myth of Social Class and Criminality." American Sociological Review, Vol. 43, no. 5, October, 1978.
- Wayne J. Villemez, "Black Subordination and White Economic Well-Being." American Sociological Review, Vol. 43, no. 5, October, 1978.
- Charles R. Tittle, Wayne J. Villemez, and Douglas Smith, "Reply to Stark." American Sociological Review, Vol. 44, no. 4, August, 1979.
- John C. Touhey and Wayne J. Villemez, "Ability Attribution as a Result of Variable Effort and Achievement Motivation." Journal of Personality and Social Psychology, Vol. 38, no. 2, 1980.
- Wayne J. Villemez, "Race, Class, and Neighborhood: Differences in the Residential Return on Individual Resources." Social Forces, Vol. 59, no. 2, December, 1980.
- Charles R. Tittle, Wayne J. Villemez, and Douglas Smith, "One Step Forward, Two Steps Back: More on the Class/Criminality Controversy." American Sociological Review, Vol. 47, no. 3, June, 1982.
- Wayne J. Villemez and John J. Beggs, "Black Capitalism and Black Inequality: Some Sociological Considerations." Social Forces, September, 1984.

William P. Bridges and Wayne J. Villemez, "Overeducated Minority Workers: Does EEO Coverage Make a Difference?" in Michael W. Combs (ed.), Affirmative Action Essays. McFarland and Company, 1986.

William P. Bridges and Wayne J. Villemez, "Informal Hiring and Income in the Labor Market." American Sociological Review, Vol. 51, no. 4, August, 1986.

Wayne J. Villemez and William P. Bridges, "When Bigger is Better: Differences in the Individual-Level Impact of Firm and Establishment Size," American Sociological Review, Vol. 53, no. 2, April, 1988.

William P. Bridges and Wayne J. Villemez, "Employment Relations and the Labor Market: Integrating Institutional and Market Perspectives," American Sociological Review, Vol. 56, no. 6, December, 1991 (w/ W. Bridges).

Joan Morris and Wayne J. Villemez, "Mobility Potential and Job Satisfaction: Mixing Dispositional and Situational Explanations," Work and Occupations, Vol. 19, no. 1, February, 1992.

Wayne J. Villemez, "Poverty: Definitions, Theory, and Policy," in Edgar Borgatta, Encyclopedia of Sociology, New York: Macmillan, 1992.

L. S. Williams and Wayne J. Villemez, "Seekers and Finders: Male Entry and Exit in Female-Dominated Jobs" in Christine Williams (ed.), Crossing Over: Men in Women's Occupations. Beverly Hills, Calif.: Sage, 1993.

John J. Beggs, Wayne J. Villemez, and Ruth Arnold "Black Population Concentration and Black-White Inequality: Expanding the Consideration of Place and Space Effects" Social Forces, 1997.

Wayne J. Villemez, "Poverty" in Edgar Borgatta, Encyclopedia of Sociology, 2nd Edition, New York: Macmillan, 2001.

John J. Beggs and Wayne J. Villemez, "Regional Labor Markets" Chapter 20 in Ivar Berg and Arne Kalleberg, Sourcebook of Labor Markets: Evolving Structures and Processes, New York: Plenum Press, 2001.

Robert Broadhead, Casey Borch, Yael van Hulst, Jason Farrell, Wayne J. Villemez, and Frederick Altice, "Safer Injection Sites in New York City: A Utilization Survey of Injection Drug Users." Journal of Drug Issues, Volume 33, number 3: Summer, 2003.

David Weakliem & Wayne J. Villemez, "Public Attitudes Toward the Census: Influences and Trends." Social Science Quarterly, December, 2004.

Reports:

The Effect of Post-Secondary Vocational Education in Assisting Students to Overcome Class Income Inequality. Florida State Advisory Council on Vocational and Technical Education.

The 2000 Decennial Census in Connecticut: An Initial Evaluation. Connecticut Office of Personnel and Management.

The Demographics of Congressional Redistricting in Connecticut: 108th U.S. Congress, January, 2003. Occasional Paper #OP02-001, Center For Population Research, University of Connecticut.

The Changing Demographics of Connecticut, 1990-2000: Part 1, Comparing Connecticut to National Averages. Occasional Paper #OP2003-01, Center for Population Research, University of Connecticut.

The Changing Demographics of Connecticut, 1990-2000: The Five Connecticuts. Occasional Paper #OP2004-01, Center for Population Research, University of Connecticut.

Current Work

"Paying for Delinquency: Labor Market Effects on the Relationship between Adolescent Delinquency and Adult Attainment" (with L. Hannon, in progress).

"Place-level Effects on the Impact of Migration on Educational and Behavioral Outcomes in Children" (in progress).

Invited Papers and Presentations

"Overeducated Minority Workers: Does EEO Coverage Make a Difference?" Eighth Annual Hendricks Symposium, University of Nebraska, March, 1983 (with William Bridges).

"Roundtable Conference on the Post-Service Experiences of Black Veterans." Joint Center for Political Studies, Washington, D.C., June 1986.

"Class Culture as an Alternative to Class Consciousness." Conference on Bringing Class Back In: Contemporary and Historical Analysis. University of Kansas, April, 1989.

"Nested and Hierarchical Approaches to Labor Market Analysis." Conference on Labor Market Perspectives, Colegio de Mexico, Mexico City, February, 1994.

"Separatism vs. Integration: Desegregating Southern Higher Education." Great Debate Series, American Sociological Association meeting, New York, 1996.

"The Importance of Place: A Hierarchical Analysis of Longitudinal Labor Market Data." Department of Geography Colloquium Series, Storrs, 1998.

Papers Presented at Professional Meetings

"Power-Dependence Relations and the Division of Labor: A Re-examination of the Marxian Model," (with Alan Rowe), presented at the annual meeting of the Southern Sociological Society, Washington, D.C., 1975.

"Occupational Prestige and the Normative Hierarchy," presented at the annual meeting of the Southern Sociological Society, Washington, D.C., 1975.

"The Heuristic Value of Occupational Situs: A Reevaluation" (with Burton Silver), presented at the annual meeting of the Southern Sociological Society, Washington, D.C., 1975.

"The Ecological Impact of Destination on Black Migrant Income," presented at the annual meeting of the Southern Sociological Society, Miami, Florida, 1976.

"Of Marx and Medians," presented at the annual meeting of the Southern Sociological Society, Atlanta, Georgia, 1977.

"The Impact of Diminishing Discrimination of the Internal Size Distribution of Black Income" (with Candace Hinson), presented at the annual meeting of the Southern Sociological Society, Atlanta, Georgia, 1977.

"Racial Differences in Neighborhood Return," presented at the annual meeting of the Southwestern Social Science Association, Houston, Texas, 1978.

"The Effect of Changes in the Educational Structure on the Return to Education," presented at the annual meeting of the Southern Sociological Society, Atlanta, Georgia, 1979.

"On the Institutionalization of Job Security: Internal Labor Markets and Their Corporate Environments," (with William Bridges), presented at the annual meeting of the American Sociological Association, San Francisco, 1982.

"The Welfare Effects of Black Capitalism: Some Sociological Considerations," (with John Beggs), presented at the annual meeting of the Southern Sociological Society, Atlanta, Georgia, 1983.

"Are Weak Ties Just for Guys?: Informal Hiring and Ascription in the Labor Market," (with W. Bridges), presented at the annual meeting of the American Sociological Association, Washington, D.C., 1985.

"Assimilation in the United States: Occupational Attainment of Asian Americans, 1980," (with Gloria Martinez), presented at the annual meeting of the Southern Sociological Society, Atlanta, Georgia, 1987.

"Sizing up the Boss: The Individual-Level Effects of Firm and Establishment Size," (with W. Bridges), presented at the annual meeting of the American Sociological Association, Chicago, Illinois, 1987.

"Occupational Assimilation of Asian Americans," (with Gloria Martinez), presented at the annual meeting of the American Sociological Association, Chicago, Illinois, 1987.

"Approaches to a Sociology of Wage Determination," roundtable presentation at the annual meeting of the Eastern Sociological Association, Boston, Massachusetts, 1988 (with L. Stearns).

"The Reliability of Job and Organizational Data from Workers vs. Employers," roundtable presentation at the annual meeting of the American Sociological Association, Atlanta, Georgia, 1988.

"The Future of Tenure," panel presentation at the annual meetings of the Southern Sociological Society, Roanoke, Virginia, 1989.

"Sociology's Image in the University: Patterns, Problems, Prospects," roundtable presentation at the annual meeting of the American Sociological Association, Washington, D.C., 1990.

"Firm Search, Worker Search, and Search Matches: Responses to Labor Market Structure," presented at the annual meeting of the American Sociological Association, Washington, D.C., 1990 (with J. Hurlbert).

"A Model of Wage Determination," presented at the annual meeting of the American Sociological Association, Washington, D.C., 1990 (with W. Bridges).

"Explanations of Job Satisfaction: Making Explicit the Implicit Compromise," presented at the annual meeting of the American Sociological Association, Washington, D.C., 1990.

"Employment Relations and the Labor Market: A Neo-Institutional Theory," presented at the annual meeting of the American Sociological Association, Cincinnati, Ohio, 1991 (with W. Bridges).

"Expected Advancement Opportunity and Race: A Comparison of Blacks' and Whites' Mobility Estimates," presented at the annual meeting of the American Sociological Association, Cincinnati, Ohio, 1991 (with J. Morris and M. Gauthier).

"Market, Choice, or Constraint?: An Analysis of the Micro-level Impact of Sex Segregation on Earnings," presented at the annual meeting of the American Sociological Association, Pittsburgh, 1992 (with W. Bridges).

"The Color of Money: The Effect of Occupational Racial Concentration on Earnings," presented at the annual meeting of the Eastern Sociological Society, Boston, 1993 (with R. Arnold).

"Seekers and Finders: The Dynamics of Male Entry and Exit in Female-Dominated Jobs," presented at the annual meeting of the Eastern Sociological Society, Boston, 1993 (with L. S. Williams).

"State, Industrial, Organizational, and Job Effects on Bureaucratic Control and Due Process in Organizations," presented at the annual meeting of the American Sociological Association, Miami, 1993.

"Trap Doors and Fast Tracks: Men in "Female" Occupations," presented at the annual meeting of the American Sociological Association, Miami, 1993 (with L. S. Williams).

"It's All in Black and White: Occupational Racial Concentration and Earnings," presented at the annual meeting of the American Sociological Association, Los Angeles, 1994 (with R. Arnold).

"When the Boss Talks: A Study of Employer Responses in Sex-Typed Occupations," presented at the annual meeting of the American Sociological Association, Los Angeles, 1994 (with L. S. Williams).

"Culture, Opportunity, and Attainment: The Effect of Local Area," presented at the annual meeting of the International Sociological Association, Bielefeld, Germany, 1994 (with J. Beggs).

"Paying for Delinquency: Labor Market Effects on the Relationship between Adolescent Delinquency and Adult Attainment," presented at the annual meeting of the Eastern Sociological Society, Philadelphia, 1995 (with L. Hannon).

"Local Labor Market Effects on the Attainment Process," presented at the annual meeting of the American Sociological Association, Washington, D.C., 1995 (with J. Beggs).

"Running in Place: Inter-Market Mobility Among U.S. Labor Market Areas," presented at the annual meeting of the Southern Demographic Association, Richmond, 1995 (with J. Beggs and L. S. Williams).

"Black Concentration and Black Inequality: Space and Place," presented at the annual meeting of the Southern Demographic Association, Richmond, 1995 (with J. Beggs and R. Arnold).

"Lives are lived locally: The Importance of Population Immobility to Stratification Research," presented at the annual meeting of the Eastern Sociological Association, Boston, 1996 (with L.S. Williams).

"Delinquency, Disadvantage and Educational Attainment," presented at the annual meeting of the American Sociological Association, New York, 1996 (with L. Hannon).

"Gender Regimes in the City: How Stratification Processes are Mediated by Place," presented at the annual meeting of the International Sociological Association, Montreal, 1998 (with L.S. Williams).

"Industrial Dominance and Earnings: A Multilevel Approach," presented at the annual meeting of the Eastern Sociological Association, Boston, 2002 (with A. Fullerton).

Reviews and Review Essays

Review Essay: "Changes in Inequality: A Survey of Perspectives." Contemporary Sociology, January, 1980.

Review of Race and Class in American Society: Black, Chicano Anglo, by H. Edward Ransford. Contemporary Sociology, March, 1979.

Review of Abrahamson, et al., Stratification and Mobility; Rossides, The American Class System; McCord and McCord, Power and Equity. Contemporary Sociology, January, 1978.

Review of Psychological Perspectives on Population by James T. Fawcett. American Journal of Sociology, March, 1975.

Review of Inequalities in Labor Market Areas by Joachim Singelmann and Forrest A. Deseran (editors). Journal of Sociology and Social Welfare, 1994.

Review of Uneven Tides: Rising Inequality in America by Sheldon Danziger and Peter Gottschalk (editors). Contemporary Sociology, August, 1994.

Service and Consulting

Called as expert witness (U. S. Federal Court, sociologist): U.S. v. Alabama, 1990-1991.

Consultant to Fordham University: evaluation of sociology department, 1994.

Consultant to University of Alabama system: evaluation of sociology department, 1987-1988.

Consultant to Florida Board of Regents: member of committee to evaluate the nine sociology departments in the State University System, 1987.

Consultant to U.S. Attorney's Office (Title IX cases), Chicago, Illinois, 1985-1986.

Called as expert witness (U.S. Federal Court, statistical expert):

1. Moon v. Cook County Police Department, 1979
2. Thompson v. Clelland (Veteran's Administration), 1979
3. EEOC v. Standard Brands, 1979
4. Garcia v. Rush Presbyterian-St. Lukes Medical Center, 1980
5. Jones v. City of Harvey, 1980
6. Rogers v. Castle (Environmental Protection Agency), 1980
7. Washington v. Harris (Housing and Urban Development), 1981
8. Soria v. Ozinga, 1981
9. Edmunson v. Simon (Internal Revenue Service), 1982-1984
10. Police Officers for Equal Rights v. City of Columbus, Ohio, 1983
11. Allen/Battle v. Isaac (Federal Deposit Insurance Corporation), 1984-1985

Consultant to Agricultural Cooperative of South Florida (state migrant worker census), 1972-74

References:

Upon request.