

David Geronimo Truc-Thanh Embrick

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Email:	david.embrick@uconn.edu	Office # 860-486-8003
Alt Email:	dgemrick@gmail.com	Birthplace Fort Riley, Kansas

ACADEMIC TRAINING

2006 **PhD, Sociology**, Texas A&M University (dissertation defended with distinction).
2003 **Graduate Certificate in Women's Studies**, Texas A&M University
2002 **MS, Sociology**, Texas A&M University
1999 **BS, Sociology**, Texas A&M University
1999 **Certificate in Ethnic Relations**, Texas A&M University
1996 **AS, Business**, Blinn College
1993 **AAS, Criminal Justice**, Central Texas College

ACADEMIC EMPLOYMENT

2016-current Associate Professor of Sociology and Africana Studies, University of Connecticut

- Core Faculty: Race, Ethnicity, and Politics (Political Science Department)
- Affiliate: El Instituto
- Affiliate: Institute for Collaboration on Health, Intervention, and Policy (InCHIP)

2012-2016 Associate Professor of Sociology, Loyola University Chicago¹

- Affiliate: Black World Studies
- Affiliate: Latin American and Latino/a Studies
- Affiliate: Peace Studies

2006-2012 Assistant Professor of Sociology, Loyola University Chicago
2004-2005 Assistant Lecturer, Department of Sociology, Texas A&M University
2003-2006 Sociology Instructor, Blinn College

VISITING PROFESSORSHIPS and OTHER HONORIFICS

2017-2018 Senior Research Specialist; Institute on Race Relations and Public Policy (IRRPP), University of Chicago at Illinois
2017 Visiting Scholar; American Bar Foundation, Northwestern University, Chicago
2017 Visiting Scholar; Northeastern University, Boston
2013-2014 Visiting Associate Professor; Virginia Polytechnic Institute and State University
2006-2008 Faculty Fellow, Center for Urban Research and Learning; Loyola University
2005-2007 Minority Fellowship Program Fellow, American Sociological Association

AREAS OF RESEARCH and TEACHING INTERESTS

Comparative Racial Oppressions; Diversity/Diversity Ideology; Racial Attitudes/Stereotypes; Racial Microaggressions; Social Exclusion in Virtual Spaces; Sociology of Work and Occupations; Theories of Racial/Ethnic Oppression

RECORD OF PUBLICATIONS

Books and Manuscripts

- 2018 [IN PRESS] **Embrick, David G.**, Sharon S. Collins, and Michele Dodson. *Challenging the Status Quo: Diversity, Democracy, and Equality in the 21st Century*. London, UK: Brill Press/Haymarket Books.
- 2018 **Embrick, David G.**, and Bhoomi K. Thakore. (Editors). *Society, Institutions, and Individuals: An Introduction to the Sociological Imagination.*, 2nd Edition. New York, NY: Cognella University Readers.
- 2017 Henricks, Kasey, and **David G. Embrick**. *State Lotteries: Historical Continuity, Rearticulations of Racism, and American Taxation*. New York, NY: Routledge.
- 2015 Saenz, Rogelio, **David G. Embrick**, and Nestor Rodriguez (Editors). *International Handbook of the Demography of Race and Ethnicity*. New York, NY: Kluger/Springer.
- 2013 **Embrick, David G.** (Editor). *Sociology and the Global Society: Power, Privilege & Perspectives*. New York, NY: Cognella University Readers.
- 2012 **Embrick, David G.**, Wright, J. Talmadge, and Andras Lukacs (Editors). *Social Exclusion, Power and Video Game Play: New Research in Digital Media and Technology*. New York, NY: Lexington Books (Division of Roman & Littlefield). Paperback version released in 2013.
- Reviewed by Markus Rhomberg. 2016. *Contemporary Sociology*, Vol. 45 (2): 169-170.
 - Reviewed by David Leonard. 2014. *Humanity & Society*, Vol. 38 (1): 92-94.
- 2010 Wright, J. Talmadge, **David G. Embrick**, and Andras Lukacs (Editors). *Utopic Dreams and Apocalyptic Fantasies: Critical Approaches to Researching Video Game Play*. New York, NY: Lexington Books (Division of Roman & Littlefield).
- Reviewed by Michael Hancock. 2013. *First Person Scholar* (www.firstpersonscholar.com) 06 March.
 - Reviewed by Misty Luminais. 2011. *International Social Science Review* 86.1/2: 89-90.
 - Reviewed by Emma Westecott. 2011. *American Journal of Play* 3 (1): 559-560.
- 2008 Hattery, Angela, **David G. Embrick**, and Earl Smith (Editors). *Globalization and America: Race, Human Rights & Inequality*. Lanham, MD: Roman & Littlefield Publishers, Inc.
- Reviewed by Molly Talcott. 2010. *Gender & Society* 24 (December): 848-850.

Published Journal Articles and Invited Responses to Articles

- 2017 **Embrick, David G.** "Discontents within the Discipline: Sociological Hypnagogia, Negligence, and Denial." *Social Problems*, Vol. 64 (2): 188-193.

- 2017 **Embrick, David G.**, Silvia Dominguez, and Baran Karsak. "More than Just Insults: Rethinking Sociology's Contribution to Better Understanding Racial Microaggressions." *Sociological Inquiry*, Vol. 37 (2): 1-14. DOI: 10.1111/soin.12184
- 2016 [2015] **Embrick, David G.** "Minimizing the Roots of a Racialized Social System; Ignoring Gender: Lethal Policing and Why We Must Talk More, Not Less, about Race and Gender." Response to "Lethal Policing: Making Sense of American Exceptionalism," by Paul J. Hirschfield (V30:4). *Sociological Forum*, Vol. 31 (1): 233-236.
- 2015 **Embrick, David G.** "We Will Never Forget (Never Again): Massacre of the Charleston 9, Murders of Brown and Black Bodies, and 21st Century Amerikkka." *Issues in Race & Society: An Interdisciplinary Global Journal*.
- 2015 Hughey, Matthew W., **David G. Embrick**, and Ashley "Woody" Doane. "Paving the Way for Future Race Research: Exploring the Racial Mechanisms within a Color-Blind, Racism and the Racialized Social System." *American Behavioral Scientist*, Vol. 59(11): 1347-1357.
- 2015 [lead article] **Embrick, David G.** "Two Nations, Revisited: The Lynching of Black and Brown Bodies, Police Brutality, and Racial Control in 'Post-Racial' Amerikkka." *Critical Sociology*, Vol. 41(6): 835-843.
- Reprinted in *Deviance and Social Control: A Sociological Perspective*, edited by Michelle Inderbitzin, Kristin A. Bates, and Randy R. Gainey. 2016. New York, NY: Sage.
- 2015 **Embrick, David G.** and Kasey Henricks. "Two-Faced -isms: Racism at Work and How Race Discourse Shapes Classtalk and Gendertalk." *Language Sciences*, Vol. 52 (November): 165-175. DOI: [doi:10.1016/j.langsci.2015.03.004](https://doi.org/10.1016/j.langsci.2015.03.004).
- 2013 **Embrick, David G.**, and Kasey Henricks. "Discursive Colorlines at Work: How Epithets and Stereotypes are Racially Unequal." *Symbolic Interaction*, Vol. 36(2): 197-215.
- Recipient of the 2015 Division of Racial and Ethnic Minorities Kimberle Crenshaw Outstanding Article Award, SSSP.
 - Recipient of the 2014 Southwestern Sociological Association Distinguished Paper Award. See write-up at: <http://sijournal.wordpress.com/2014/04/24/southwestern-sociological-association-distinguished-paper-of-the-year-award-to-embrick-and-henricks/>.
 - Reprinted in *(Un)Making Race and Ethnicity*, edited by Michael O. Emerson, Jenifer L. Bratter, and Sergio Chavez. 2017. New York, NY: Oxford University Press.
- 2015 [2013] Crystal Jackson, **David G. Embrick** and Carol S. Walther. "The White Pages: Diversity and the Mediation of Race in Public Business Media." *Critical Sociology*, Vol. 41 (3): 537-551. (First published on October 9, 2013 as DOI: 10.1177/0896920513494231).
- 2013 Selod, Saher, and **David G. Embrick**. "Racialization and Muslims: Situating the Muslim Experience in Race Scholarship." *Sociology Compass*, Vol. 7/8: 644-655.

- 2011 Peck, B. Mitchell, Paul R. Ketchum, and **David G. Embrick**. "Racism and Sexism in the Gaming World: Reinforcing or Changing Stereotypes in Computer Games?" *Journal of Media and Communication Studies*, Vol. 3 (6): 212-220.
- 2011 **Embrick, David G.** "Diversity Ideology in the Business World: A New Oppression for a New Age." *Critical Sociology* 37 (5): 541-556.
- 2007 **Embrick, David G.**, Carol S. Walther, and Corrine M. Wickens. "Collective Practices of White Male Solidarity: Attitudes towards Gay Men and Lesbians." *Sex Roles: A Journal of Research* 56 (11-12): 757-766.
- 2007 Bonilla-Silva, Eduardo, and **David G. Embrick**. "'Every Place Has a Ghetto...': The Significance of Whites' Social and Residential Segregation." *Symbolic Interaction* 30 (3): 323-346.
- 2006 Bonilla-Silva, Eduardo, Carla Goar, and **David G. Embrick**. "When Whites Flock Together: White Habitus and the Social Psychology of Whites' Social and Residential Segregation from Blacks." *Critical Sociology* 32 (2-3): 229-254.
 • Reprinted in *Empirical Approaches to Sociology: A Collection of Classic and Contemporary Readings, 5E*, edited by Gregg Lee Carter. 2009. New York, NY: Allyn & Bacon.
- 2005 **Embrick, David G.** "Race-Talk within the Workplace: Exploring Ingroup/Outgroup and Public/Private Dimensions." *The Journal of Intergroup Relations* Vol. XXXII (1): 3-18.
- 2004 Bonilla-Silva, Eduardo, Amanda E. Lewis, and **David G. Embrick**. "'I did not get that job because of a Black man...': The Storylines and Personal Stories of Color Blind Racism." *Sociological Forum* 19 (4): 555-581.
 • Reprinted in *Race in an Era of Change: A Reader*, edited by Heather Dalmadge and Barbara Katz Rothman. 2011. New York, NY: Oxford University Press.
- 2004 Bonilla-Silva, Eduardo, **David G. Embrick**, Paul R. Ketchum, and Rogelio Saenz. "Where is the Love?: Why Whites Have Limited Interaction With Blacks." *The Journal of Intergroup Relations* Vol. XXXI(1): 24-38.
- 2003 Bonilla-Silva, Eduardo, Tyrone Forman, Amanda Lewis, and **David G. Embrick**. "'It wasn't me!': How will Race and Racism Work in 21st Century America?" *Research in Political Sociology* Vol. 12, 111-134.
- 2001 Bonilla-Silva, Eduardo and **David G. Embrick**. "Are Blacks Color Blind Too?: An Interview-Based Analysis of Black Detroiters' Racial Views" *Race and Society* Vol. 4: 47-67.

Published Book Chapters and Forewords

- 2018 [IN PRESS] Douglas, Karen M., Gideon Sjoberg, Rogelio Sáenz, and **David G. Embrick**. "Bureaucratic Capitalism, Mass Incarceration and Race and Ethnicity in America." In *Racial and Ethnic Relations Handbook*, 2nd Ed., edited by Pinar Batur and Joe R. Feagin. New York, NY: Kluwer/Springer.

- 2018 [IN PRESS] **Embrick, David G.** “Diversity: Good for Maintaining the Status Quo, Not So Much for Real Progressive Change.” Pp. in *Challenging the Status Quo: Diversity, Democracy, and Equality in the 21st Century*, edited by David G. Embrick, Sharon M. Collins, and Michele Dodson. London, UK: Brill Press/Haymarket Books.
- 2017 Walther, Carol S., and **David G. Embrick.** “White Trash and White Supremacy: An Analysis of the James Byrd Jr. and Matthew Shepard Hate Crimes.” Pp. in *Systemic Racism: Making Liberty, Justice, and Democracy Real*, edited by Ruth Thompson-Miller and Kimberley Ducey. London, UK: Palgrave Macmillan.
- 2015 Singh, Shweta, and **David G. Embrick.** “Dialectics of Development: How Social Sciences Fail People.” Pp. in *Global Frontiers of Social Development in Theory and Practice: Climate, Economy, and Justice*, edited by Brij Mohan. Palgrave, Macmillan.
- 2015 Embrick, David G. “On Diversity in the United States.” In *Sociology and Your World: How Culture Designs Power and Privilege in our Everyday Lives*, edited by Dawn Tawwater. New York, NY: Cognella University Readers.
- 2015 Saenz, Rogelio, **David G. Embrick**, and Nestor Rodriguez. “Introduction: A Framework for Understanding the Race and Ethnic Transition.” Pp. in *International Handbook of the Demography of Race and Ethnicity*, edited by Saenz, Rogelio, **David G. Embrick**, and Nestor Rodriguez. New York, NY: Kluger/Springer.
- 2015 Walther, Carol S., **David G. Embrick**, Bhoomi Thakore and Kasey Henricks. “Race and Ethnicity in Contemporary Vietnam.” In *International Handbook of the Demography of Race and Ethnicity*, edited by Saenz, Rogelio, **David G. Embrick**, and Nestor Rodriguez. New York, NY: Kluger/Springer.
- 2014 **Embrick, David G.**, and Kasey Henricks. “Intersections in Everyday Conversations: Race, Class, and Gendertalk in the Workplace.” Pp. 44-58 in *International Handbook of Race, Class, and Gender*, edited by Shirley A. Jackson. New York, NY: Routledge.
- 2013 **Embrick, David G.** Foreword. “The Hidden Curriculum: Colorblind Racism and Genderblind Sexism in the Classroom.” In *Race and Gender in the Classroom: Teachers, Privilege and Enduring Social Inequalities*, by Laurie Cooper Stoll. New York, NY: Lexington Books.
- 2013 **Embrick, David G.** “Introduction to Sociology: Power, Privilege & Perspectives.” In *Sociology and the Global Society: Power, Privilege & Perspectives*, edited by David G. Embrick. New York, NY: Cognella University Readers.
- 2012 **Embrick, David G.**, Andras Lukacs, and J. Talmadge Wright. “Introduction to Critical Social Policy and Video Game Play.” In *Social Exclusion and Video Game Play: Critical Social Policy, Power & Game Research*, edited by David

- G. Embrick, J. Talmadge Wright, and Andras Lukacs. New York, NY: Lexington Books.
- 2012 Andras Lukacs, **David G. Embrick**, and J. Talmadge Wright. "Virtual Today, Reality Tomorrow: Taking Our Sociological Understanding of Virtual Gameplay to the Next Level." In *Social Exclusion and Video Game Play: Critical Social Policy, Power & Game Research*, edited by David G. Embrick, J. Talmadge Wright, and Andras Lukacs. New York, NY: Lexington Books.
- 2010 **Embrick, David G.**, and Mitchell F. Rice. "Understanding Diversity Ideology in the United States: Historical and Contemporary Perspectives." In *Diversity and Public Administration: Theory, Issues, and Perspectives* (2nd ed.), edited by Mitchell F. Rice. Armonk, NY: M.E. Sharpe.
- 2010 Wright, J. Talmadge, Andras Lukacs, and **David G. Embrick**. "Introduction to Utopic Dreams and Apocalyptic Fantasies." In *Utopic Dreams and Apocalyptic Fantasies: Critical Approaches to Researching Video Game Play*, edited by J. Talmadge Wright, David G. Embrick, and Andras Lukacs. New York, NY: Lexington Books.
- 2010 Andras Lukacs, **David G. Embrick**, and J. Talmadge Wright. "Virtual Today, Reality Tomorrow: Taking Our Sociological Understanding of Virtual Gameplay to the Next Level." In *Utopic Dreams and Apocalyptic Fantasies: Critical Approaches to Researching Video Game Play*, edited by J. Talmadge Wright, David G. Embrick, and Andras Lukacs. New York, NY: Lexington Books.
- 2008 **Embrick, David G.** "The Diversity Ideology: Keeping Major Transnational Corporations White and Male in an Era of Globalization." In *Globalization and America: Race, Human Rights & Inequality*, edited by Angela Hattery, David G. Embrick, and Earl Smith. Lanham, MD: Rowman and Littlefield.
- 2008 **Embrick, David G.**, Earl Smith, and Angela Hattery. "America's World and the World's America: Conclusions and Recommendations for Addressing Inequalities and Human Rights Violations." In *Globalization and America: Race, Human Rights & Inequality*, edited by Angela Hattery, David G. Embrick, and Earl Smith. Lanham, MD: Rowman and Littlefield.
- 2008 Smith, Earl, Angela Hattery, and **David G. Embrick**. "The New Global World: America's World and the World's America." In *Globalization and America: Race, Human Rights & Inequality*, edited by Angela Hattery, David G. Embrick, and Earl Smith. Lanham, MD: Rowman and Littlefield.
- 2008 Bonilla-Silva, Eduardo, and **David G. Embrick**. "Recognizing the Likelihood of Reproducing Racism" In *Everyday Antiracism: Getting Real About Race in School*, edited by Mica Pollack. New York, NY: The New Press.
- 2007 Saenz, Rogelio, Karen M. Douglas, **David G. Embrick**, and Gideon Sjoberg. "Pathways to Downward Mobility: The Impact of Schools, Welfare, and Prisons on People of Color" In *Racial and Ethnic Relations Handbook*, edited by Hernán Vera and Joe R. Feagin. New York, NY: Kluwer/Springer.

- 2006 Bonilla-Silva, Eduardo and **David G. Embrick**. “Racism Without Racists: ‘Killing Me Softly’ With Color Blindness.” Pp. 21-34 in *Re-inventing Critical Pedagogy: Widening the Circle of Anti-Oppression Education*, edited by Cesar Rossatto, Ricky L. Allen, and Marc Pruyn. Boulder, CO: Roman and Littlefield.
 • Reprinted in *TBD*, edited by Hephzibah Strmic-Pawl. 2017. New York, NY: TBD.
- 2006 Bonilla-Silva, Eduardo and **David G. Embrick**. “The (White) Color of Color Blindness in 21st Century Amerika.” Pp. 3-24 in *Race, Ethnicity, and Education (Volume 4: Colorblind Racism: Racism/Anti-racist Action)*, edited by E. Wayne Ross and Valerie Ooka Pang. New York, NY: Praeger.
- 2006 Bonilla-Silva, Eduardo, and **David G. Embrick**. “Black, Honorary White, White: The Future of Race in the United States?” Pp. 33-48 in *Mixed Messages: Doing Race in the Color-Blind Era*, edited by David L. Brunisma. Boulder, CO: Lynne Rienner Publishers, Inc.

Popular Press

- 2017 **Embrick, David G.**, and Chriss Sneed. “Sociology as a Social and a Societal Obligation.” *Contexts: Understanding People in Their Social Worlds*. August 25. <https://contexts.org/blog/after-charlottesville/#EmbrickSneed>.
- 2016 Brunisma, David L., **David G. Embrick**, and James T. Thomas. “Campuses as Racial Utopias? It Depends Who You Ask.” *Inside Higher Ed*. August 25. <https://www.insidehighered.com/views/2016/08/25/college-leaders-often-deny-racial-tensions-their-own-institutions-essay>.
 • Reprinted in *Slate*. “College Leaders Think Race Relations Suck—Except on Their Campuses: Are Commitments to ‘diversity’ and ‘inclusion’ just a way of downplaying campus tensions?” Sept. 6, 2016. http://www.slate.com/articles/life/inside_higher_ed/2016/09/college_leaders_say_race_relations_on_their_campuses_are_just_fine.html.
- 2007 **Embrick, David G.** “Diversity in the 21st Century: Racial and Gender Progressiveness or Colorblind/Genderblind Rhetoric?” *DiversityBusiness.Com Magazine*, Fall/Winter edition: 26-28.

Editorial Essays

- 2017 **David G. Embrick**, and David L. Brunisma. “On the Recent Attacks and Violence Toward Progressive Scholars.” *Sociology of Race and Ethnicity*, Vol. 3(4): 1-XX. DOI: 10.1177/2332649217726747.
- 2017 Brunisma, David L., **David G. Embrick**, and Jean Shin. “Graduate Students of Color: Race, Racism, and Mentoring in the White Waters of Academia.” *Sociology of Race and Ethnicity*, Vol. 3(1): 1-13.
- 2016 **Embrick, David G.** “Thinking Diversity, Rethinking Diversity.” *Humanity & Society*, Vol. 40(3): 1-6.

- 2016 Lewis, Amanda E., and **David G. Embrick** “Working at the Intersection of Race and Public Policy: The Promise (and Perils) of Putting Research to Work for Societal Transformation.” *Sociology of Race and Ethnicity*, Vol. 2(3): 1-10.
- 2015 Wright, J. Talmadge, **David G. Embrick**, and Kelsey Henke. “Interdisciplinarity, Post-Disciplinarity, and Anomic Specialization: Where Do We Locate Sociology?” *Humanity & Society*, Vol. 39(3): 267-273.
- 2015 **Embrick, David G.**, David L. Brunσμα, and Megan Nanney. “On Moving Forward.” *Sociology of Race and Ethnicity*, Vol. 1(2): 205-208.
- 2015 Brunσμα, David L., **David G. Embrick**, and Megan Nanney. “Toward a Sociology of Race and Ethnicity.” *Sociology of Race and Ethnicity*, Vol. 1(1): 1-9.
- 2014 **Embrick, David G.**, and Kasey Henricks. “A Sincere Thanks from the Editorial Office and Moving Forward.” *Humanity & Society*, Vol. 38(4): 227.
- 2014 Henricks, Kasey, and **David G. Embrick**. “Looking Back, Moving Forward: Memorializing Past Contributions to Humanist Sociology.” *Humanity & Society*, Vol. 38(3): 111-115.
- 2014 **Embrick, David G.**, and Kasey Henricks. “Humanist Sociology: Rekindling the Spirit of Alfred McClung Lee.” *Humanity & Society*, Vol. 38 (2): 111-115.

Book, Article and Multimedia Reviews

- 2014 **Embrick, David G.** Book Review: *White Party, White Government: Race, Class, and U.S. Politics*, by Joe R. Feagin (Routledge). *Societies Without Borders* 8 (3): 391-393.
- 2013 **Embrick, David G.** Book Review: *The Wrong Kind of Different: Challenging the Meaning of Diversity in American Classrooms* (Teachers College Press), by Antonia Randolph. *Issues in Race & Society*.
- 2013 **Embrick, David G.** Book Review: *The New Jim Crow: Mass Incarceration in the Age of Colorblindness* (The New Press), by Michelle Alexander. May. *Humanity & Society* 37(2): 178-180.
- 2011 Ketchum, Paul R., **David G. Embrick** and B. Mitch Peck. Media Review: *Avatar*, directed by James Cameron. *Humanity & Society* 35(1-2).
- 2009 **Embrick, David G.** Book Review: *The Origins of African-American Interests in International Law*, by Henry J. Richardson III. *Societies Without Borders* 4: 452-459.
- 2009 **Embrick, David G.** Book Review: *Eyes Off the Prize: The United Nations and the African American Struggle for Human Rights*, by Carol Anderson. *Societies Without Borders* 4: 452-459.

Published References, Technical Reports and Conference Proceedings, Working Papers, Essays, Notes, and Comments

- 2010 Lukacs, Andras, **David G. Embrick** and J. Talmadge Wright. "The Managed Hearthstone: Labor and Emotional Work in the Online Community of World of Warcraft." F. Lehmann-Grube and J. Sablatning (Eds.): FaVE 2009, LNICST 33, pp. 165-177. Published Conference Proceedings. ISBN 978-3-642-11742-8
- 2010 **Embrick, David G.** "Other." In *The Routledge Companion to Race & Ethnicity*, edited by Charlton McIlwain and Maynard Caliendo. New York, NY: Routledge.
- 2008 **Embrick, David G.** "Affirmative Action in the Workplace"; "Us and Them." In *Encyclopedia of Race, Ethnicity, and Society*, edited by Richard Schaefer. Thousand Oaks, CA: SAGE Publications, Inc.
- 2008 Thakore, Bhoomi, and **David G. Embrick.** "Social Mobility."; "Wealth Distribution." In *Encyclopedia of Race, Ethnicity, and Society*, edited by Richard Schaefer. Thousand Oaks, CA: SAGE Publications, Inc.
- 2007 **Embrick, David G.** "Assimilation"; "Tally's Corner"; "Biased Policing"; "Activism." In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 Ketchum, Paul R., and **David G. Embrick.** "Pullman Porters." In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 Selod, Saher, and **David G. Embrick.** "Muslims"; "Racial Inequality"; "Chinese Americans." In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 Burke, Meghan, and **David G. Embrick.** "Factory System"; "Biological Determinism"; "Colorism." In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 Alexander, Elizabeth, and **David G. Embrick.** "General Motors." In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.

FELLOWSHIPS

- 2006-2008 Recipient of the Center for Urban Research and Learning Faculty Fellowship (\$10,000.00), Loyola University-Chicago, 2-year Fellowship.
- 2005-2007 Recipient of the American Sociological Association Minority Fellowship (AKD MFP, Cohort 32; \$30,000.00), 2-year Fellowship.

LEADERSHIP EXPERIENCE

- 2017-19 President-elect, President, and Past-President, *Association for Humanist Sociology (AHS)*.
- 2017-18 Program Chair, *Southern Sociological Society (SSS)*. Annual meetings: New Orleans, LA.
- 2016-18 Vice President-Elect (2016-2017) and Vice President (2017-2018), *Society for the Study of Social Problems (SSSP)*.
- 2015-16 Program Committee Co-chair (with Bandana Purkayastha), *Society for the Study of Social Problems (SSSP)*. Annual meetings: Chicago, IL.
- 2013-16 Vice President, President-elect, President, and Past-President, *Southwestern Sociological Association (SSA)*.
- 2014 Program Committee Chair, *Southwestern Sociological Association (SSA)*. Annual meetings: San Antonio, TX.
- 2013 Program Committee Chair, *Association for Humanist Sociology (AHS)*. Annual meetings: Washington, D.C.
- 2012-14 Chair-elect and Chair, *Society for the Study of Social Problems Division of Racial/Ethnic Minorities*.
- 2010-12 Chair-elect, Chair, and Past-Chair, *American Sociological Association's Section on Race and Ethnic Minorities*.

AWARDS, HONORS, & NOTABLE RECOGNITIONS

- 2017 Provost Recognition of Teaching Excellence (Fall 2016), University of Connecticut.
- 2015 Recipient of the "Mentor Excellence Award." *Society for the Study of Symbolic Interaction (SSSI)*.
- 2015 Recipient of the "Division of Racial and Ethnic Minorities Kimberle Crenshaw Outstanding Article Award." *Society for the Study of Social Problems (SSSP)*.
- 2015 Recipient of the "Robert L. Perry Mentorship Award." *National Association for Ethnic Studies (NAES)*.
- 2015 Recipient of the "Graduate School Award for Graduate Faculty Member of the Year, 2015." *Awards Committee of Graduate Schools—Loyola University Chicago*.
- 2015 Recipient of the "Sujack Research Award—Master Researcher." *College of Arts and Sciences—Loyola University Chicago*.
- 2014 Recipient of the "Southwestern Sociological Association Distinguished Paper Award." *Southwestern Sociological Association (SSA)*.
- 2009 Recipient of the "Outstanding Faculty Award," *Department of Student Diversity and Multicultural Affairs—Loyola University-Chicago*.
- 2009 Honored with the Faculty Sponsor Appreciation Award, *Graduate Students of Color Alliance—Loyola University-Chicago*.
- 2008-11, 13 Nominated (x5) for the Edwin T. and Vivijeanne F. Sujack Award, *Loyola University-Chicago College of Arts & Sciences*.
- 2008-2009 Awarded 1-course teaching release, *College of Arts and Sciences and the Office of Research Services—Loyola University-Chicago*.
- 2005 Recipient of the "Beatrice and Sidney Webb Award," *Sociologists without Borders (SWB)*.
- 2000 ASA Honors Program 2000 (08/11-08-16); Organizer: Dr. Duane Duker American Sociological Association, Washington, D.C.

2000 Inducted into the Phi Kappa Phi Honor Society (TAMU Chapter 053).

GRANTS and other RESEARCH FUNDING

External

2014-16 Kasey Henricks and David G. Embrick (PI and Project Director), National Science Foundation Dissertation Grant, **\$25,200.**

Internal

- 2012-13 Recipient (with Rhys Williams) of Loyola's *College of Arts and Sciences Grant*. "Sociology Department Invited Speaker and Professional Development Colloquium."—**\$4,000.00.**
- 2011-12 Recipient (with J. Talmadge Wright) of Loyola's *College of Arts and Sciences Grant*. "Sociology Department Invited Speaker and Professional Development Colloquium."—**\$4,000.00.**
- 2011 Recipient (with Anthony Burrow and Kim Searcy) of Loyola's *Office of Research Services Stimulating Multidisciplinary Research Grant*. "The Deleterious Consequences of Everyday Racial Microaggressions: Comparing African Americans and Black Immigrants in Post-Civil Rights America."—**\$30,000.00.**
- 2009 Recipient of Loyola's *University Summer Grant*. "Diversity beyond the Black-White Racial Paradigm: Asian American Experiences in Corporate America."—**\$6,000.00.**
- 2009-10 Recipient (with Japonica-Brown-Saracino and Jennifer Barrett) of Loyola's *College of Arts and Sciences Grant*. "Sociology Department Invited Speaker and Professional Development Colloquium."—**\$4,000.00.**
- 2008-09 Recipient (with Anne Figert) of Loyola's *College of Arts and Sciences Grant*. "Sociology Department Invited Speaker and Professional Development Colloquium."—**\$4,000.00.**
- 2008 Recipient of Unity in Diversity Partnership Grant (With *Campus Greens*). "Understanding Race in the Context of Higher Education: Prejudice, Stress, and the Everyday Racial Microaggressions Faced by Black Males and Other Students of Color" (Objective: To bring in guest speaker: Dr. William A. Smith, University of Utah). Loyola University-Chicago—**\$1,400.00.**
- 2008 Recipient of Center for Urban Research and Learning Course Based Philanthropy Curriculum Option Grant. *Community Race/Ethnic Relations and Anti-Racism Project*. Loyola University-Chicago—**\$4,333.00**; \$3,333.00 for classroom investment and \$1000.00 professional development fund.
- 2007-08 Start-up Support Grant for the *Graduate Students of Color Alliance* organization. Loyola University-Chicago—**\$3,000.00.**
- 2007-08 Recipient (with Anne Figert) of Loyola's *College of Arts and Sciences Grant*. "Sociology Department Invited Speaker and Professional Development Colloquium."—**\$1,500.00.**
- 2007-08 Recipient of Loyola's *Research Support Grant*. "Students' Racial Attitudes Survey/Interview Project."—**\$1,500.00.**
- 2007 (Sum) Recipient (with Ruanda Garth-McCullough and Noni Gaylord-Harden) of *Chicago's High-Need Area Partnership for Teacher Education Recruitment's Summer Collaboration Research Projects Grant*. Loyola University-Chicago, School of Education—**\$2,000.00.**

- 2007 Recipient of Graduate School Funds to initiate a professional event supporting graduate students of color in the College of Arts and Sciences. Loyola University-Chicago—**\$1,000.00.**
- 2005 Recipient of Race and Ethnic Studies Institute’s (RESI) *Dissertation Improvement Grant*. Texas A&M University—**\$6,000.00.**
- 2005 Recipient of Texas A&M University Sociology Department *Dissertation Improvement Grant*—**\$1,000.00.**
- 2005 Recipient of the *American Sociological Association Student Travel Award*—**\$200.00.**
- 2001 Recipient of Race and Ethnic Studies Institute’s *Graduate Student Thesis Grant*. Texas A&M University—**\$500.00.**

INVITED TALKS, WORKSHOPS, WEBINARS & SPECIAL PANELS

- 2018 [FORTHCOMING] Invited Workshop Speaker (with David L. Brunσμα). “Academic Publishing and The Sociology of Race and Ethnicity: Demystifying the Process.” October TBD. **Howard University**; Washington, D. C.
- 2018 [FORTHCOMING] Invited Workshop Speaker (with David L. Brunσμα). “Academic Publishing and The Sociology of Race and Ethnicity: Demystifying the Process.” September TBD. **Georgia State University**; Atlanta, GA.
- 2018 [FORTHCOMING] Invited Panelist. “Navigating Resistance to Equity, Excellence and Inclusion of Underrepresented Minority Graduate Students and Faculty.” August 12. **American Sociological Association**; Montreal, Canada.
- 2018 Invited Panelist (with Cato Laurencin, Melina Pappademos, and V. Bede Agocha). “The Philosophy of Science & Race: Racism and Its Impacts on Medicine, Health Equity, and Human Experience.” April 27. **Connecticut Institute for Clinical and Translational Science (CICATS)** and the **Kavli Foundation**. Farmington, CT.
- 2018 Invited Panelist. “Mark Twain, Race, and Anti-Racism: Lessons from *Puddin’head Wilson*.” April 11. **The Mark Twain House & Museum**, Framingham, CT.
- 2018 Invited Guest Speaker. “Sanctuaries of White Supremacy: Art Institutes and the Racial Mechanisms that Create and Maintain White Spaces.” March 29-30. **University of Richmond**; Richmond, VA.
- 2018 Invited Guest Speaker. “Transatlantic Talks: Understanding the Rise of National Populism and Turns in Social Policies/Rights.” March 16. **University of Salzburg**; Salzburg, Germany.
- 2018 Invited Workshop Speaker (with David L. Brunσμα). “Academic Publishing and The Sociology of Race and Ethnicity: Demystifying the Process.” March 4-6. **University of Minnesota**; Minneapolis, MN.
- 2018 Invited Guest Speaker. “Sanctuaries of White Supremacy: Boundaries of White Space(s) and White Resistance to Change.” February 21-24. **Appalachian State University**; Boone, NC.

- 2018 Invited Workshop Speaker (with David L. Brunσμα). “Race, Ethnicity, Racism, and Publishing in Academia.” February 8-9. **University of Tennessee at Knoxville**; Knoxville, TN.
- 2018 Invited Moderator and Discussant. “Thinking Beyond Disabilities: A Community Conversation about Intersectionality.” January 15. **Solomon Schechter Day School of Greater Hartford** and **West Hartford Public School System**; Hartford, CT.
- 2017 **Luncheon Keynote Speaker**. “Diversity, Diversity Ideology, and Implicit Bias: Why Structure Matters.” December 21. **U.S. Equal Employment Opportunity Commission**; Chicago, IL.
- 2017 Invited Workshop Speaker (with David L. Brunσμα). “Race, Ethnicity, Racism, and Publishing in Academia.” November 30. **Northwestern University**; Evanston, IL.
- 2017 Invited Workshop Speaker (with David L. Brunσμα). “Academic Publishing and The Sociology of Race and Ethnicity: Demystifying the Process.” Oct. 18-20. **University of Mississippi**, Oxford, MS.
- 2017 Invited Workshop Speaker (with David L. Brunσμα). “Race, Ethnicity, Racism, and Publishing in Academia.” Oct. 17-18. **Mississippi State University**, Starkville, MS.
- 2017 Invited Panelist. W. Montague Cobb/NMA Health Institute (“Cobb Institute”) Consensus Panel on Racism in Medicine. Oct. 6-7. **Connecticut Institute for Clinical and Translational Science at the University of Connecticut**, and the **Cobb Institute** (co-sponsored); Farmington, CT.
- 2017 Invited Speaker. “Racism, Inequality, and the Struggles of Underrepresented Groups in STEM.” UConn Women in Physics Club. Oct. 5. **University of Connecticut**; Storrs, CT.
- 2017 Invited Workshop Speaker (with David L. Brunσμα). “Race, Ethnicity, Racism, and Publishing in Academia.” Aug. 25. **University of New Mexico**; Albuquerque, NM.
- 2017 Invited Workshop Speaker on Professional Development. August 22. Department of Sociology and Anthropology (Graduate Students). **Northeastern University**; Boston, MA.
- 2017 Invited Workshop Speaker (with Clair Renzetti and Linda Renzulli). “Reviewing Professional Journal Manuscripts.” TBD. **American Sociological Association**; Montreal, Canada.
- 2017 Invited Speaker. “Race, Gender, and Diversity Ideology in 21st Century U.S. Corporations.” *Centre d'Estudis Sociològics sobre la Vida Quotidiana i el Treball – QUIT (Sociological Research Centre on Everyday Life and Work)*. June 7. **Univesitat Autònoma of Barcelona**; Barcelona, Spain

- 2017 Invited Sr. Workshop Scholar. “Decolonising the Social: A Jr. Scholar’s Workshop.” May 5-6. **Boston University**; Boston, MA.
- 2017 **Luncheon Plenary Panel**. “New Directions in Critical Race.” New Directions in Critical Race and Ethnic Studies Conference. April 27-29. **University of Tennessee at Knoxville, Sociology Department**; Knoxville, TN.
- 2017 Invited Workshop Speaker (with David L. Brunsma). “Race, Ethnicity, Racism, and Publishing in Academia.” April. **University of California at Merced**; Merced, CA.
- 2017 Special Invited Speaker and Moderator. “Racism, Sexism, and Diversity in Comics, the Tech Industry, and Popular Culture.” April 22. **Chicago Comic and Entertainment Exposition (C2E2)**; Chicago, IL.
- 2017 **Keynote Speaker**. “Diversity, Diversity Ideology, and Implicit Bias: Why Structure Matters.” EEOC Annual Technical Assistance Program. March 23. **U.S. Equal Employment Opportunity Commission/American Bar Association**; Puerto Vallarta, Mexico.
- 2017 **Keynote Speaker**. “What Does Diversity Look Like in 21st Century America?: Diversity Ideology and Thinking about ‘REAL’ Change.” February 27. **Wichita State University**; Wichita, KS.
- 2017 Invited Workshop Speaker (with David L. Brunsma). “Race, Ethnicity, Racism, and Publishing in Academia.” January 30. **Brown University**; Providence, RI.
- 2017 Invited Workshop Speaker (with David L. Brunsma). “Race, Ethnicity, Racism, and Publishing in Academia.” January 25. **University of Illinois at Chicago**; Chicago, IL.
- 2017 **Keynote Speaker**. “What Does Diversity Mean in an Era of Color Blindness?” January 23. **Arkansas Tech University**; Russellville, AR.
- 2016 Invited Panelist Speaker. “Defending Space: Race/Ethnic Studies, Gender/Sexuality Studies, and Human Rights in Uncertain Times.” December 5. **University of Connecticut**; Storrs, CT.
- 2016 Invited Workshop Speaker (with Paul R. Ketchum). “Understanding Racial/Ethnic Diversity for Law Enforcement: A Critical Sociological Perspective.” November 19-21. C.L.E.E.T. Continuing Education (for law enforcement officers). **University of Oklahoma**, College of Liberal Studies; Norman, OK.
- 2016 Invited Workshop Speaker (with David L. Brunsma). “Race, Ethnicity, Racism, and Publishing in Academia.” October 25. **Duke University**; Durham, NC.
- 2016 Invited Workshop Speaker (with David L. Brunsma). “Race, Ethnicity, Racism, and Publishing in Academia.” September 29-30. **University of Southern Florida**; Tampa, FL.

- 2016 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness?” September 27-28. **University of Central Florida**; Orlando, FL.
- 2016 Invited Presidential Townhall Plenary Speaker. “Racism in the Academy.” August 22. **American Sociological Association**; Seattle, WA.
- 2016 **Keynote Speaker**. “Diversity, Diversity Ideology, and Implicit Bias: Why Structure Matters.” EEOC Annual Technical Assistance Program. August 3. **U.S. Equal Employment Opportunity Commission**; Chicago, IL.
- 2016 Invited Workshop Speaker (with David L. Brunsma). “Race, Ethnicity, Racism, and Publishing in Academia.” *Minority Fellow Program Mentoring Pilot Program*. May 5. **American Sociological Association**, online webinar.
- 2016 Invited Workshop Speaker (with David L. Brunsma). “Race, Ethnicity, Racism, and Publishing in Academia.” May 3-4. **Texas A&M University**; College Station, TX.
- 2016 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness?” *Dean of Libraries*. April 25, **Loyola University Chicago**; Chicago, IL.
- 2016 **Keynote Speaker**. “What Does Diversity Mean in an Era of Color Blindness?” April 20, **Purdue University Northwest**; Hammond, IN.
- 2016 Invited Guest Speaker. ““Diversity Ideology in the Business World: A New Oppression for a New Age.” April 6, **University of Richmond**; Richmond, VA.
- 2016 Invited University ‘Now Hour Event’ **Keynote Speaker**. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in the 21st Century.” *Civil Rights & Social Change Program Series*. March 31; **Franklin & Marshall College**, Lancaster, PA.
- 2016 Invited Workshop Speaker (full day; 9am-4pm). “Exploring Privilege and Oppression.” Office for Diversity & Inclusion: *Diversity Development Institute Advocate Certificate Curriculum*. February 24. **Virginia Tech**; Blacksburg, VA.
- 2016 Invited Guest Speaker. “Race, Power, and Language: The Symbolic Meanings and Outcomes of Epithets and Stereotypes in a Baked-Goods Workplace.” February 17-18. **Texas State University at San Marcos**; San Marcos, TX.
- 2016 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in 21st Century America?” February 16. **University of Houston**; Houston, TX.
- 2016 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in 21st Century America?” February 15. **Austin Community College**; Austin Campus, TX.

- 2016 **Keynote Speaker.** “What Does Diversity and Inclusion Mean in the Workplace and in Higher Education? Diversity Ideology in the Post-Civil Rights Era.” February 3, **Quinnipiac University**; Hamden, CT.
- 2016 Invited Guest Speaker. “On Matters of Race, Racism, and Discrimination: Structural Competency and Critical Diversity in Historically White Colleges and Universities.” *Focus on Teaching and Learning*. January 14. **Loyola University Chicago**; Chicago, IL.
- 2015 Invited Workshop Speaker. “Exploring Privilege and Oppression.” December 2nd (12-2pm and 3-5pm). Office for Diversity & Inclusion: *Diversity Development Institute Advocate Certificate Curriculum*. **Virginia Tech Carilion School of Medicine**; Roanoke, VA.
- 2015 Invited Guest Speaker. “On Matters of Race, Racism, Discrimination, and Diversity.” November 19. **Simmons College**; Boston, MA.
- 2015 Invited Guest Speaker. “Race, Power, and Language: The Symbolic Meanings and Outcomes of Epithets and Stereotypes in a Baked-Goods Workplace.” November 19. **Northeastern University**; Boston, MA.
- 2015 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness?” November 18. University-Wide/Public Lecture. **Quinnipiac University**; Hamden, CT.
- 2015 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in 21st Century America.” November 17. University-Wide/Public Lecture. **Fairfield University**; Fairfield, CT.
- 2015 Invited Guest Speaker. “Race, Power, and Language: The Symbolic Meanings and Outcomes of Epithets and Stereotypes in a Baked-Goods Workplace.” November 16. **Yale University**; New Haven, CT.
- 2015 Invited Guest Speaker. “Diversity Ideology in the Business World: A New Oppression for a New Age.” October 28. **University of Richmond**; Richmond, VA.
- 2015 Invited Workshop Speaker (half day; 9am-12pm). “Teaching Race Beyond Black and White.” Office for Diversity & Inclusion: *Diversity Development Institute Advocate Certificate Curriculum*. October 14-16. **Virginia Tech**; Blacksburg, VA.
- 2015 Invited Workshop Speaker (full day; 9am-4pm). “Exploring Privilege and Oppression.” Office for Diversity & Inclusion: *Diversity Development Institute Advocate Certificate Curriculum*. October 14-16. **Virginia Tech**; Blacksburg, VA.
- 2015 Invited Guest Speaker. “Race, Power, and Language: Epithets, Stereotypes, and the Intersections of Class and Gender.” October 6. **University of Connecticut**; Storrs, CT.

- 2015 Invited Guest Speaker. “Professionalism, Academic Networking and Understanding the Market.” *Social Problems*. July 29 (10:00am). **University of Illinois at Chicago**; Chicago, IL.
- 2015 **Keynote Speaker**. “Race and Ethnicity in Contemporary Vietnam.” 40th anniversary of the end of the Vietnam War and the exodus of Vietnamese (1975-2015). *Asian/Hispanic/Native American Center*. April 20. **Wright State University**; Dayton, OH.
- 2015 **Keynote Speaker**. ““What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in Post-Civil Rights America.” *Department of Sociology and Criminology AKD Ceremony*. April 17. **University of North Carolina at Wilmington**; Wilmington, NC.
- 2015 Invited Guest Speaker. “Race Matters: Understanding Epithets and Slurs in Post-Civil Rights America.” April 14th (4:30pm – 6:00pm). **Roosevelt University**; Chicago, IL.
- 2015 Invited Facilitator and Speaker. “Working Session on Diversity and Inclusion in the Southern Sociological Society.” March 25-29th. **Committee on Sociology in Community and Small Colleges/Committee on Racial & Ethnic Minorities/Committee on Gender & Sexuality**; *Southern Sociological Association* (annual meetings), New Orleans, LA.
- 2015 Invited Workshop Speaker (half day; 9am-12pm). “Teaching Race Beyond Black and White.” February 20th. Office for Diversity & Inclusion: *Diversity Development Institute Advocate Certificate Curriculum*. **Virginia Tech**; Blacksburg, VA.
- 2015 Invited Workshop Speaker (full day; 9am-4pm). “Exploring Privilege and Oppression.” February 19th. Office for Diversity & Inclusion: *Diversity Development Institute Advocate Certificate Curriculum*. **Virginia Tech**; Blacksburg, VA.
- 2014 Invited Workshop Speaker (full day; 9am-4pm). “Exploring Privilege and Oppression.” October 22-24. Office for Diversity & Inclusion: *Diversity Development Institute Advocate Certificate Curriculum*. **Virginia Tech**; Blacksburg, VA.
- 2014 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in Post-Civil Rights America.” September 24-26. **University of Wisconsin at La Crosse**; La Crosse, WI.
- 2014 **Invited Plenary/Thematic Panelist**. “Multiculturalism, Affirmative Action, and Diversity Ideology in Post-Civil Rights Corporate America.” April 17-19. *Southwestern Sociological Association* (annual meetings); San Antonio, TX.
- 2014 Invited Workshop Speaker. “Teaching Race Beyond Black and White.” April 10th. Office for Diversity & Inclusion: *Critical Conversations*. **Virginia Tech**; Blacksburg, VA.

- 2014 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in Post-Civil Rights America.” March 27th. **Texas A&M University-Central Texas**; Killeen, TX.
- 2014 Invited Guest Speaker. “Diversity Ideology: Gender and Race Rhetoric in the Post-Obama Era” March 25th. **Austin Community College**, Rio Grande Campus; Austin, TX.
- 2014 Invited Guest Speaker. “What Does Diversity Mean? Dissecting Diversity in the Post-Civil Rights Era.” March 6th. **University of Connecticut**; Storrs, CT.
- 2014 Invited Workshop Speaker. “What Does It Take to Achieve ‘Real’ Diversity in the Post-Civil Rights Era?” March 5th. **Simmons College**; Boston, MA.
- 2014 Invited Workshop Speaker. “What Does It Take to Achieve ‘Real’ Diversity in the Post-Civil Rights Era?” February 26th. **University of Michigan**; Ann Arbor, MI.
- 2014 Invited Guest Speaker. “Doing Diversity: What Sustains Dominance and Exclusion across Contexts.” February 25th. **University of Michigan**; Ann Arbor, MI.
- 2014 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in Post-Civil Rights America.” February 24th. **Marygrove College**; Detroit, MI.
- 2014 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in Post-Civil Rights America.” February 20th and 21st. **Michigan State University**; East Lansing, MI.
- 2014 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in Post-Civil Rights America.” February 19th. **Oakland University**; Detroit, MI.
- 2014 Invited Guest Speaker. “The Making of an Illusion: Race, Gender, and Diversity Ideology in Post-Civil Rights America.” February 5-7th. **University of Utah**; Salt Lake City, UT.
- 2013 Invited Panelist Speaker. “CVs: Professionally Presenting Oneself on Paper.” *Graduate Professionalization Workshop*. December 12th. **Virginia Tech**, Blacksburg, VA.
- 2013 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Diversity Ideology in Post-Civil Rights America.” November 7th. **Trinity University**, Hartford, CT.
- 2013 Invited Guest Speaker (2 talks). “Let’s Talk About Race: Diversity and Diversity Ideology in Post-Racial America,” “Multiculturalism, Diversity & Inclusiveness: Examining Diversity Ideology in the Post-Civil Rights Era.” September 18th. **University of Utah**, Salt Lake City, UT.

- 2013 Invited Guest Speaker. “Pluralism, Multiculturalism, Diversity & Inclusiveness: What Does It All Mean in the Post-Civil Rights Era.” September 19th. **Utah Valley University**, Orem, UT.
- 2013 Invited Panelist. “Getting Published: Author and Editor Perspectives.” August 9th. Norma Williams Mentoring Workshop (hosted by the ASA Latina/o Sociology Section). New York City, NY.
- 2013 Invited Guest Speaker. “Multiculturalism, Diversity & Inclusiveness: Examining Diversity Ideology in the Post-Civil Rights Era.” April 15th. **University of Hartford**, Hartford, CT.
- 2013 Invited Lunch Panelist. April 13th. *Teaching Sociology Conference: New Approaches to Practicing a Discipline that Matters*. **Stonehill College**. Boston, MA.
- 2013 Invited Guest Speaker. April 12th. “Let’s Talk About Race: Diversity and Diversity Ideology in Post-Racial America.” **College of the Holy Cross**, Boston, MA.
- 2013 **Bolinga Center Graduation Commencement Keynote Speaker**. April 3rd. **Wright State University**, Dayton, OH.
- 2013 **Keynote Speaker** Address. February 13th. *Black History Month Lecture Series*. **Indiana University Northwest**, Gary, IN.
- 2013 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Examining Diversity in Major U.S. Corporations.” January 25th. *Department of Sociology Colloquium Series*. **Mississippi State University**, Starkville, MS.
- 2013 Invited Guest Speaker. “Pluralism, Multiculturalism, Diversity, and Inclusion: What Does It All Mean in the Post-Civil Rights Era?” January 24th. *Department of Sociology and Southern Studies Lecture Series*. **University of Mississippi**, Oxford, MS.
- 2013 Invited Guest Speaker. “Multiculturalism, Diversity & Inclusiveness: Examining Diversity Ideology in the Post-Civil Rights Era.” January 23rd. *Department of Sociology and Anthropology Lecture Series*. **Millsaps College**, Jackson, MS.
- 2012 Invited University Talk. “Pluralism, Multiculturalism, Diversity, and Inclusion: What Does It All Mean in the Post-Civil Rights Era?” October 25th. **Columbia College Chicago**.
- 2012 Invited University Talk. “Multiculturalism, Diversity & Inclusion: Examining Diversity Ideology in the Post-Civil Rights Era.” September 13-14. *Creative Intelligences Guest Lecture Series*. **Transylvania University**, Lexington, Kentucky.

- 2012 Invited Guest Speaker. ASA Minority Fellowship Workshop. August 16th. *American Sociological Association* (MFP—annual meetings). Denver, CO.
- 2012 Invited Guest Speaker “Diversity in Education: Critical Engagements, Social Responsibility, and Potential Consequences.” April 17th. *LUC NAACP Chapter, Loyola University-Chicago*.
- 2012 **Keynote Speaker** Address. “Multiculturalism, Diversity & Inclusiveness: Examining Diversity Ideology in the Post-Civil Rights Era.” February 17th. *Conference on Diversity and Inclusion. Stonehill College*, Boston, MA.
- 2012 Invited Workshop. “Let’s Talk About Race: Diversity and Diversity Ideology in Post-Racial America.” February 17th. *Conference on Diversity and Inclusion. Stonehill College*, Boston, MA
- 2012 **Keynote Speaker** Address. “Structural Racism, Alienation, and the Importance of Mentoring in Post-Civil Rights Higher Education.” February 11. *Career Summit. Loyola University-Chicago ACE (Achieving College Excellence) Program*.
- 2011 Invited University Talk. “Diversity in Post-Civil Rights Corporate America: Race, Gender and Diversity Ideology.” April 12th. **Roosevelt University**, Chicago, IL.
- 2011 Invited University Talk. “What Does Diversity Mean in an Era of Color Blindness? Examining Diversity in Major U.S. Corporations.” April 3-6. **Western Carolina University**.
- 2011 **Keynote Speaker** Address. “The Making of an Illusion: Race, Gender, and Diversity Ideology in Post-Civil Rights America.” February 21st. *LUC NAACP Chapter, Loyola University-Chicago*.
- 2010 Invited University Talk. “Diversity Ideology: Gender and Race Rhetoric in the Post-Racial Era.” April 29th. *College of Liberal Studies Lecture Series. University of Oklahoma*, Norman, OK.
- 2010 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Examining Diversity in Major U.S. Corporations.” April 13th. *Department of Sociology Graduate Colloquium Lecture Series. Northern Illinois University*, DeKalb, IL.
- 2010 Invited Guest Speaker. “The Making of an Illusion: An Examination of Racial and Gender Diversity in Post-Racial America.” March 23rd. *Center for the Study of Race, Ethnicity and Gender in the Social Sciences Workshop. Duke University*, Durham, NC.
- 2010 Invited University Talk. "Dog Days, Cat Days, and Wearing Flip-Flops to Work: Just What Does Diversity Mean in an Era of ‘Color Blindness’?" March 2nd. *University Lecture Series. Southeastern Louisiana University*.

- 2009 Invited Panelist in a Diversity Program Hosted by **Chicago United** and the **University of Illinois at Chicago**: “Diversity in an Era of Uncertainty.” May 21st. Mid America Club, 200 East Randolph Street, Chicago, IL.
- 2009 Invited Faculty Speaker for Loyola University Chicago’s Inaugural 1st Legacy Multicultural Graduation Ceremony. May 6th. **Loyola University-Chicago**.
- 2009 Invited Guest Speaker. “The Significance of Whites’ Social and Residential Segregation.” April 23rd. **Rose State College, OK**.
- 2008 Invited Panelist on ASA Minority Fellowship Workshop. July 31st. **American Sociological Association** (MFP—annual meetings). Boston, MA.
- 2008 Invited Panelist on Workshop: “Balancing Teaching and Research in Academia.” April 1st. *The Graduate School*. **Loyola University-Chicago**.
- 2008 Invited Panelist on Workshop: “Diversity and Race: Is *Race* Lost in the Discussion and Practice of Diversity?” January 29th. **Chicago Commission on Human Relations 61st Annual Human Relations Awards Luncheon and Conference**.
- 2007 Invited Guest Speaker. “Diversity in Post-Civil Rights Corporate America: Racial and Gender Frames for Understanding Diversity Ideology.” November 4-6. *Department of Sociology Colloquium*. **Indiana University Purdue University-Fort Wayne**, Fort Wayne, IN.
- 2007 Invited Guest Speaker. "Dog Days, Cat Days, and Wearing Flip-Flops to Work: Just What Does Diversity Mean in Post-Civil Rights Corporate America?" October 11-13. *Department of Sociology Colloquium*, **University of Missouri-Columbia**.
- 2007 Invited Panelist in a special seminar on “Race and Negotiating the Job Market.” November 26th. *The University of Illinois at Chicago, Institute for Research on Race and Public Policy, and Dissertation Associates*. **University of Illinois at Chicago**.
- 2007 Invited Guest Speaker. “Taking It to the Next Level: Obstacles and Challenges of Minority Undergraduates in Pursuit of Higher Education.” November 13th. *Office of Student Diversity and Black Male Initiative*. **Loyola University-Chicago**.
- 2007 **Keynote Speaker** Address. “What Does It Mean to Be Working Class or Minority in Today’s Graduate Programs?: Determination, Mentorship, and Understanding How to Navigate Academia.” August 3rd. **Northeastern Illinois University McNair Scholars Program**, hosted by the Graduate School and the Diversifying Higher Education Faculty in Illinois (DFI) chapter at Loyola University-Chicago.
- 2007 Invited Guest Speaker. “What Does It Mean To Be a Racial Minority in Academia: Preparing Future Scholars for Higher Education.” June 28th.

- 2007 **Keynote Speaker** Address. “What Does It Mean to be a Racial Minority in Post-Civil Rights Higher Education in America?” June 22nd. *Marquette University McNair Scholars Program*, hosted by the Graduate School and the Diversifying Higher Education Faculty in Illinois (DFI) chapter at Loyola University-Chicago.
- 2007 Invited Guest Speaker. “Publish or Perish...and What This Means for Minority Folks.” March 22nd. *Diversifying Higher Education Faculty in Illinois* (DFI-Illinois General Assembly, Public Act 093-0862). Carbondale, IL; Held in Bremner Lounge, Loyola University-Chicago.
- 2007 Invited Guest Speaker. “What Does Diversity Mean in an Era of Color Blindness? Examining Diversity in Major U.S. Corporations.” February 9th. *Center for Urban Research and Learning (CURL)*. Chicago, IL.
- 2005 Invited Panelist. (with Eduardo Bonilla-Silva) “Whiteness, Color Blindness, and Education: How Will Race Impact White Youth in 21st Century Amerika.” The Continuing Significance of Race in Children's School Achievement: Considerations of Policy, Practice and Pedagogy (Presidential Invited Plenary). April 15th. *American Educational Research Association* (AERA annual meetings). Montreal, Canada.

Book Blurbs and Other Endorsements

- 2017 [Endorsement] Levchak, Charisse. *Microaggressions and Modern Racism: Endurance and Evolution*. New York, NY: Palgrave Macmillan
- 2017 [Endorsement] Bonilla-Silva, Eduardo. *Racism without Racists* (5th ed.). Boulder, CO: Roman & Littlefield, Inc.
- 2017 [Endorsement] Dolgon, Corey. *Kill It to Save It: An Autopsy of Capitalism's Triumph Over Democracy*. Bristol, UK: Policy Press.
- 2016 [Endorsement] Ovink, Sarah. *Race, Class, and Choice in Latino/a Higher Education: Pathways in the College-for-All Era*. New York, NY: Palgrave.
- 2016 [Endorsement] Smith, Jason, and Bhoomi K. Thakore. *Race and Contention in 21st Century U.S. Media*. New York, NY: Routledge.
- 2015 [Endorsement] Cazenave, Noel. *Conceptualizing Racism: Breaking the Chains of Racially Accommodative Language*. Boulder, CO: Roman & Littlefield, Inc.
- 2015 [Endorsement] Golash-Boza, Tanya. *Race and Racisms: A Critical Approach*. New York, NY: Oxford University Press.
- 2014 [Endorsement] Dietrich, David. *Rebellious Conservatives Social Movements in Defense of Privilege*. New York, NY: Palgrave.
- 2014 [Endorsement] Fitzgerald, Kathleen. *Recognizing Race and Ethnicity: Power, Privilege, and Inequality*. New York, NY: Westview Press.
- 2013 [Foreword] Stoll, Laurie. *Race and Gender in the Classroom: Teachers, Privilege, and Enduring Social Inequalities*. Boulder, CO: Lexington Books.

PROFESSIONAL PRESENTATIONS (only the past ten years are listed)

National/International Conference Meetings

- 2019 [FORTHCOMING] "Revisiting White Sociology Through the Publication Process." August 10-13. *American Sociological Association* (annual meetings). New York, NY.
- 2018 [FORTHCOMING] "Feeling Race and History: Connections to Race/Ethnicity through National Museums." August 14. *American Sociological Association* (annual meetings). Philadelphia, PA.
- 2018 [FORTHCOMING] "Racism, Emotions, Alienation, and Racial Microaggressions." July 15-21. *International Sociological Association* (annual meetings). Toronto, Canada.
- 2018 [FORTHCOMING] "Sanctuaries of White Supremacy: Art Institutes and the Boundaries of White Spaces and Whiteness." July 15-21. *International Sociological Association* (annual meetings). Toronto, Canada.
- 2017 "Sociology for Whom? Racism, Sexism and Intersections of Inequality in Academia." November 1-5. *Association for Humanist Sociology* (annual meetings). Havana, Cuba.
- 2016 "Who's in 'De'-nial? Wading through the River of White Sociology." November 2-5. *Association for Humanist Sociology* (annual meetings). Denver, CO.
- 2016 "Social Exclusions: Leisure, Play, Power, and Race in 21st Century Online Experiences." July 12. *International Sociological Association* (annual meetings). Vienna, Austria.
- 2015 "Two Nations, Revisited: The Lynching of Black and Brown Bodies, Police Brutality, and Racial Control in 'Post-Racial' Amerikkka." October 21-25. *Association for Humanist Sociology* (annual meetings). Portland, OR.
- 2015 **Discussant.** Session on Affirmative Action. August 23-26. *American Sociological Association* (annual meetings). Chicago, IL.
- 2014 "Race Matters: Understanding Epithets and Slurs in Post-Civil Rights America." October 8-12. *Association for Humanist Sociology* (annual meetings). Cleveland, OH.
- 2014 "Diversity Ideology, Alienation and Social Exclusion in the Post U.S.-Civil Rights Era." July 13-19. *International Sociological Association* (annual meetings; RC36—Alienation Theory and Research). Yokohama, Japan.
- 2014 "Women in the Workplace, Diversity Ideology, Gender Inequity, and Discrimination." July 13-19. *International Sociological Association* (annual meetings; RC—Global Cities and Women's Emotional Labor). Yokohama, Japan.

- 2013 “Critically Engaging Pedagogy.” August 8-11. *Society for the Study of Social Problems—Critical Dialogue Plenary Session* (annual meetings). New York City, NY.
- 2012 “Diversity Ideology and Alienation: Race and Racism in the Post-Civil Rights Era.” November 7-11. *Association for Humanist Sociology* (annual meetings). Nashville, TN.
- 2012 **Author Meets Critic** (Golash-Boza, Tanya, *Immigration Nation?: Raids, Detentions and Deportations in Post-911 America*). November 1-4. *Social Science History Association* (annual meetings). Vancouver, Canada.
- 2012 “Real Multiculturalisms.” August 17-20. *American Sociological Association* (annual meetings). Denver, CO.
- 2012 “Multiculturalism, Diversity & Inclusiveness: Diversity Ideology, Alienation and Social Exclusion in the Post-Civil Rights Era.” August 1-4. *International Sociological Association* (bi-annual meetings). Buenos Aires, Argentina.
- 2012 (with J. Talmadge Wright) “The WoW Factor: Dispelling Myths about Gamers, Families, and Online Game Play.” July 2-6. *International Crossroads in Cultural Studies Conference* (annual meetings, Association for Cultural Studies). Paris, France.
- 2011 “Multiculturalism, Affirmative Action, and Diversity Ideology in Post-Civil Rights Corporate America.” November 17-21. *Social Science History Association* (annual meetings). Boston, MA.
- 2011 **Author Meets Critic** (Weiner, Melissa, *Power, Protest, and the Public Schools*). November 17-21. *Social Science History Association*. Boston, MA.
- 2011 (with Carol S. Walther) “Today’s Progressives? Using Survey Data to Determine White Women’s Racial Progressiveness in a Color-Blind Society.”—tentative title. October. *Association for Humanist Sociology* (annual meetings). Chicago, IL.

Regional Meetings

- 2017 **Author Meets Critic** (Vanesa Ribas, *On the Line: Slaughterhouse Lives and the Making of the New South*). March 31-April 2. *Southern Sociological Society*. Greenville, SC.
- 2016 **Author Meets Critic** (Saenz, Rogelio, and Maria Cristina Morales, *Latino/as*). March 23-26. *Southwestern Sociological Association*. Las Vegas, NV.
- 2015 **Author Meets Critic** (Hughey, Matthew, *The White Savior Film: Content, Critics, and Consumption*). March 25-28. *Southern Sociological Society*. New Orleans, LA.

- 2014 “Race Matters: Understanding Epithets and Slurs in Post-Civil Rights America.” April 17-19. *Southwestern Sociological Association* (annual meetings). San Antonio, TX.
- 2014 “Race Matters: Understanding Epithets and Slurs in Post-Civil Rights America.” April 2-5. *Southern Sociological Society* (annual meetings). Charlotte, NC.
- 2013 **Author Meets Critic** (Hughey, Matthew, *White Bound: Nationalists, Antiracists, and the Shared Meanings of Race*). April 17-20. *Southern Sociological Society*. Atlanta, GA.
- 2013 “Diversity in Post-Civil Rights Corporate America: Race, Gender and Diversity Ideology.” March. *Southwestern Sociological Association*. New Orleans, LA.
- 2012 “‘Every Place Has a Ghetto...’: The Significance of Whites’ Social and Residential Segregation.” April 4-7. *Southwestern Sociological Association* (annual meetings). San Diego, CA.
- 2012 (with B. Mitchell Peck, Paul R. Ketchum, Spencer Pittman, Natalie Seefeldt, and Patrick Polasek). “Race in Magazine Images: Equality in the Abstract?” April 4-7. *Southwestern Sociological Association* (annual meetings). San Diego, CA.
- 2012 (with Paul R. Ketchum, B. Mitch Peck, Natalie Seefeldt, Spencer Pittman, and Patrick Polasek). “From Laura Croft to Betty Crocker: Do Magazines Dedicated to Fantasy Worlds Treat the Fairer Sex, ‘Fairer?’” April 4-7. *Southwestern Sociological Association* (annual meetings). San Diego, CA.
- 2011 (with Carol S. Walther and Bhoomi K. Thakore) “Today’s Progressives? Using Survey Data to Determine White Women’s Racial Progressiveness in a Color-Blind Society.” March 17. *Southwestern Sociological Association* (annual meetings). Las Vegas, NV.
- 2010 **Author Meets Critic** (Dunn, Timothy, *Blockading the Border & Human Rights*). April 2nd. *Southwestern Social Science Association*. Houston, TX.
- 2010 “What Does Diversity Mean in an Era of Color Blindness? Examining Diversity in Major U.S. Corporations.” March 31-April 3. *Southwestern Sociological Association* (annual meetings). Houston, TX.

COURSES TAUGHT/PREPARATIONS

Graduate

- *Comparative Racism and Ethnic Oppressions
- *Critical Studies and Theories of Race, Ethnicity, Racism & Discrimination
- *Occupations and Professions
- *Race, Class, and Gender Stratification in the Workplace
- *Race and Ethnic Studies Seminar: Critical Studies and Research in Whiteness
- *Seminar in Comparative Studies: Race, Racism and Public and Higher Education

*The Impacts of Race on Health Equity and Medical Research and *Practice (joint with History, Psychology and UConn Health Center)

*Seminar in U.S. Racism and Ethnic Relations

Undergraduate

*Class, Power, & Inequality

*Comparative Racial and Ethnic Oppressions (Writing Intensive)

*Comparative Race Relations

*Inequality in Society

*Introduction to Sociology/The Sociological Perspective

*Introduction to Sociology (Online)

*Minority Groups

*Race and Ethnic Relations in the United States

*Race and Ethnic Relations in the United States (Online)

*Race and Ethnic Relations in the United States (w/Philanthropy & Service-Learning Curriculum)

*Race and Ethnic Relations in the United States (Learning Community Course)

*Society in a Global Age

*Sociological Challenges in a Changing World (Online)

*Stratification: Social Class in Society

*University (UNIV) 102: The Loyola Seminar

PROFESSIONAL SERVICE

Reviewer for Tenure and Promotion Cases

2018 Arizona State University (Mary Lou Fulton Teachers College, tenure and promotion to associate)

2018 Stonehill College (Department of Sociology and Criminology, tenure and promotion to associate)

2017 Millsaps College (Department of Sociology-Anthropology, tenure and promotion to associate)

2017 Arizona State University (Department of Sociology, tenure and senior faculty appointment)

2016 Georgetown University (Department of Sociology, tenure and promotion to associate)

2016 Texas State University (Department of Sociology, tenure and promotion to associate)

2016 Baruch College, CUNY (Department of Sociology and Anthropology, tenure and promotion to associate)

2015 Arizona State University (School of Social Transformation, tenure and promotion to associate)

2014 Northern Illinois University (Department of Sociology, tenure and promotion to associate)

2014 University of Pittsburgh (Department of Sociology, tenure and promotion to associate)

2012 Wayne State University (Department of Sociology/Center for Latino and Latin American Studies, tenure and promotion to associate)

Advisory and Consultant Reviewer

2015-2019 Advisory Board Member. NSF Career Grant (Dr. Sarah Ovink, Virginia Tech), "Broadening Participation in STEM: Intersectional and Institutional Influences on Underrepresented Minorities' College and Career Pathways in Longitudinal Perspective."

Service to the Discipline (* = elected office)

American Sociological Association (ASA)

2017 Nominated to Run for Council*
2015-16 Member, Committee on Nominations*
2014 Chair, Committee on Sections
2012-13 Member, Committee on Sections
2009-13 Member, Honors Program

American Sociological Association: Section on Race and Ethnic Minorities (SREM)

2013-20 Founding Co-Editor, *Sociology of Race and Ethnicity*
2016 Chair, Early Career Award Committee
2014 Member, Nominations Committee
2010-12 Section Chair-elect, Chair & Past Chair*
2012 Chair, Nominations Committee
2010 Chair, Oliver Cromwell Cox Book Award Committee
2005 Member, Joe R. Feagin Distinguished Undergraduate Paper Awards Committee

American Sociological Association: Sociology of Latino/a Section

2015 Member, Latino/a Book Award Committee
2014 Member, Nominations Committee
2014 Member, Latino/a Book Award Committee
2013 Chair, Founder's Award Committee
2012-14 Secretary/Treasurer*

American Sociological Association: Human Rights Section

2015-18 Member, Council*
2016-18 Chair, Local Arrangements Committee
2014-16 Chair, Human Rights Book Award Committee
2014-15 Member, Chicago Events Committee
2014-15 Member, Mentorship Committee
2013-14 Member, Human Rights Article Award Committee
2012-13 Member, Human Rights Book Award Committee
2011-12 Member, Membership Committee

Association for Humanist Sociology (AHS)

2017-19 President-elect, President, and Past President*
2014-16 Editor-In-Chief, *Humanity & Society*
2013 Chair, 2013 Program Committee (Alan Spector, President)
2011-12 Vice-President of Publications*
2010 Member, Nominations Committee*
2010-12 Member, Book Award Committee

Association of Black Sociologists (ABS)

2008-12 Member, Publications Committee
2008 Member, Professional Development and Membership Committee
2003-05 Member, Program Committee

International Sociological Association (ISA)
2015-18 Newsletter Editor, RC 36
2015-18 Co-Chair, RC 36 2016 Program Committee
2014-18 Member, RC 36 (Alienation Theory and Research) Executive Council*

Midwestern Sociological Association (MSS)
2009-11 Member, Minorities Scholars Committee

Southern Sociological Society (SSS)
2018 Program Chair (Eduardo Bonilla-Silva, President)
2014 Mentor, Research Incubator Program

Southwestern Social Science Association (SSSA)
2017-20 Editorial Policies Committee
2010-13 Member, Budget & Financial Policies Committee

Southwestern Sociological Association (SSA)
2018 Chair, Ad Hoc Social Media Committee
2017 Chair, Distinguished Paper Award
2016 Chair, Distinguished Book Award
2013-16 Vice-President, President-elect, President, and Past President*
2014 Chair, 2014 Program Committee (Cynthia Cready, President)
2013 Chair, Silent Auction (proceeds to ASA Minority Fellowship)

Sociologists Sin Fronteras (SSF)
2006 Member, Beatrice and Sidney Webb Award Committee
2005-12 Member, Liaison to the Association of Black Sociologists
2004-12 Member, Liaison to the Sociology of Latino/a Section

Society for the Study of Social Problems (SSSP)
2018-19 Chair, Elections Committee
2017-18 Chair, Committee on Social Action
2016-18 Vice-President Elect (2016-2017) and Vice-President (2017-2018)*
2015-18 Member, Permanent Organization and Strategic Planning Committee
2015-18 Member, Permanent Organization and Strategic Planning Committee
2014-17 Associate Editor, *Social Problems*
2016-17 Chair, C. Wright Mills Book Award Committee
2015-16 Member, C. Wright Mills Book Award Committee
2014-15 Co-chair, 2015 Program Committee (Marlese Durr, President)
2012-14 Chair, Racial/Ethnic Minorities Division*
2013-14 Member, C. Wright Mills Book Award Committee
2012-13 Chair, Racial/Ethnic Minorities Graduate Student Paper Award Committee
2012-13 Chair, Elections Committee
2012-13 Member, Racial/Ethnic Minority Graduate Scholarship Committee

Society for the Study of Symbolic Interaction (SSSI)
2017 Member, Diversity Task Force
2016 Chair, Helena Znaniecki Lopata Mentor Excellence Award Committee

Service to University of Connecticut (= elected office)*

2017 Member, College of Liberal Arts & Sciences (CLAS) Diversity, Equity, and Inclusion Council (Mentoring and Support Subcommittee)

Service to University of Connecticut Department of Sociology and Africana Studies Institute (= elected office)*

2017-19 Member, Sociology Merit Review Committee* (Dept. of Sociology)
2016-19 Member, Sociology Graduate Program Committee (Dept. of Sociology)
2016-19 PTR Subcommittee, Dr. Daisy Reyes (Dept. of Sociology)

Service to Loyola University-Chicago (= elected office)*

2015-16 Faculty Member, Presidential Search Committee
2014-16 Secretary Pro-Tem, University Senate*

- Academic Affairs and Research (2015-16)
- Co-Chair, Senate Bylaws and Elections Committee* (2014-15)
- Member, Senate's Extraordinary Committee on Faculty

2014-16 Member, Latin American and Latino Studies Program Advisory Board
2011-16 Faculty Mentor, Loyola University-Chicago Achieving College Excellence Program (ACE).
2011-17 Member, Loyola University-Chicago Library Board (2-terms)
2011-13 Member, Black World Studies Advisory Board
2009-15 Member, Faculty Council*

- Member, Faculty Affairs University Policy Committee (FAUPC), 2009-13
- Member, Awards University Policy Committee (Faculty of the Year Award), 2009

2008-15 Member, Peace Studies (PAX) Faculty Advisory Board
2008-12 Member, Department of Student Diversity and Multicultural Affairs Advisory Board.
2008 (Fall) Instructor, University (UNIV) 102: The Loyola Experience. Course title: *What is Diversity? Understanding Multiculturalism, Affirmative Action, Diversity and Inclusiveness in Post-Civil Rights America.*
2007 (Fall) Instructor, University (UNIV) 102: The Loyola Experience. Course title: *What is Diversity? Understanding Multiculturalism, Affirmative Action, Diversity and Inclusiveness in Post-Civil Rights America.*
2007-11 Faculty Advisor, *Graduate Students of Color Alliance (GSCA).*
2007-08 Faculty Representative, *Diversifying Higher Education Faculty in Illinois (DFI), Loyola University-Chicago.*
2007-08 Member, *Diverse Faculty Committee* (Office of Research Services)

Service to Loyola University-Chicago Department of Sociology

2014-15 Member, *Search Committee* (Endowed Chair, Tenure Track or Tenured Assistant Professor Position)
2014-15 Member, *Graduate Program Committee*
2011-12 Chair, *Academic Events Committee*
2010-11 Member, *Search Committee* (Race/Ethnicity Position)
2009-11 Member, *Grievance Committee*
2009-10 Chair, *Academic Events Committee*
2008-09 Chair, *Academic Events Committee*
2008-09 Member, *Graduate Admissions and Curriculum Committee*
2007-08 Member, *Search Committee* (Tenure Track Assistant Professor Position)

- 2007-08 Member, *Academic Events Committee*.
- 2007-08 Member, *Undergraduate Curriculum Committee*.
- 2006- Cudahy Library Liaison.
- 2006-07 Member, *Search Committee* (Tenure Track Assistant Professor Position)
- 2006-07 Member, *Academic Events Committee*.

Other Service

- 2014-16 Vice-President, *AAUP Loyola University Chicago Chapter*.
- 2005 Member, *Colloquium Committee*, Department of Sociology, Texas A&M University.
- 2003-04 Elected Member, Graduate Student Representative, *Graduate Program Committee*, Department of Sociology, Texas A&M University.
- 2003 Member, *Texas A&M University Conference on Global Diversity*: “Toward a Global Dimension of Diversity: Exploring Issues and Developing Effective Strategies,” Race and Ethnic Studies Institute (RESI).

EDITORIAL POSITIONS

Editor-In-Chief/Associate Editor

- 2018- Founding Book Series Co-Editor of *Sociology of Race and Ethnicity*—University of Georgia Press, GA
- 2017- Founding Book Series Editor of *Sociology of Diversity*—Bristol University Press, UK.
- 2013-20 Founding Co-Editor of *Sociology of Race and Ethnicity*—American Sociological Association Section on Race and Ethnicity Journal (SAGE).
- 2014-17 Associate Editor, *Social Problems*—Society for the Study of Social Problems Journal (SSSP).
- 2014-16 Editor-in-Chief of *Humanity & Society*—Association for Humanist Sociology Journal (SAGE).
- 2013- Advisory Board Member, *Framing 21st Century Social Issues*. New York, NY: Taylor & Francis. Series Editor: France Winddance Twine.

Editorial Board Member

- 2017- *Social Inclusion*
- 2016- *Critical Sociology*
- 2013- *Class, Race and Corporate Power*
- 2008-14 *Ethnicity and Race in a Changing World: A Review Journal*

Special Journal Issues and Other Edited Refereed Volumes

- 2017 [FORTHCOMING] Special Issue: “Critical Visions: Future Productivity and Pleasure.” Guest Editor (with J. Talmadge Wright) in *American Journal of Play*.
- 2017 Special Issue: “A Sociological Look at the Deleterious Consequences of Everyday Racial Microaggressions.” Guest Editor (with Silvia Dominguez) in *Sociological Inquiry*.
- 2015 Special Issue: “Hidden Mechanisms of Race and Racism in an Era of Colorblindness.” Guest Editor (with Matthew Hughey and Ashley Doane) in *American Behavioral Science*.

- 2014 Special Issue: “Institutional Racism in the Post-Civil Rights Era.” Guest Editor in *Humanity & Society*, Vol. 38 (1).
- 2011 “Special Issue: Diversity Revisited.” Guest Editor (with Sharon M. Collins) in *Critical Sociology* 37/5 (Sept).

OCCASSIONAL MANUSCRIPT REVIEWER

American Sociological Review, Bridgepoint Education, CENGAGE, Columbia University Press, Construction Management and Economics, Contemporary Sociology, Critical Sociology, Ethnic and Racial Studies, Humanity & Society, International Migration Review, Journal of Homosexuality, Symbolic Interaction, Language Sciences, Latin American Perspectives, Lexington Press, McGraw-Hill, Men & Masculinities, New York University Press, Oxford University Press, Palgrave-USA, Pearson, Perseus Books, Pine Forge Press, Qualitative Sociology, Routledge, SAGE Open, SAGE Publications, SAGE Race Relations Abstracts, Sex Roles: A Journal of Research, Social Currents, Social Forces, Social Problems, Social Science Research, Societies without Borders, Sociological Forum, Sociological Inquiry, Sociological Perspectives, Sociology Compass, Sociology of Education, SUNY Press, Taylor & Francis, W. W. Norton & Company

OCCASIONAL GRANT PROPOSAL REVIEWER

National Science Foundation

MEDIA INTERVIEWS OR QUOTES

“Sociologists Discuss Freedom of Speech on College Campuses.” Radio Interview (with Laura Beth Nielsen and Amy Binder) WPFW(DC) 89.3 FM. Aug. 4, 2017, 11:00am.

“Supreme Court Decision Affirmed Right to Offensive Names. But Why Choose One?” by Kevin B. Blackstone. *The Washington Post*, June 20, 2017.

https://www.washingtonpost.com/sports/redskins/supreme-court-decision-affirmed-right-to-offensive-names-but-why-choose-one/2017/06/20/173f2b00-55b8-11e7-a204-ad706461fa4f_story.html?utm_term=.fd88fd9f752d.

“UConn Lecturer Explains Diversity.” by Matthew Hopper. *The Sunflower*, March 2, 2017.

<https://thesunflower.com/15211/news/uconn-lecturer-explains-diversity/>.

“Ông Trump sẽ ‘đưa nước Mỹ vĩ đại trở lại?’” (Translation: “Can Mr. Trump Make America Great Again?”), by Do Thien. *Phapluat* (major news outlet in Ho Chi Minh City, Vietnam), November 13, 2016. <http://plo.vn/the-gioi/hau-truong/ong-trump-se-dua-nuoc-my-vi-dai-tro-lai-664798.html>.

“Vẻ đẹp 'người về cuối' trên đường đua vào Nhà Trắng” (Translation: “The beauty of the candidates who are not able to be the winners”), by Do Thien. *Phapluat*, November 4, 2016.

<http://plo.vn/quoc-te/ve-dep-nguoi-ve-cuoi-tren-duong-dua-vao-nha-trang-663205.html>.

“Race, Diversity, and Immigration in America Today.” Radio Interview WLW Radio 88.7 FM. May 15, 2016, 3:30pm.

“Chicagoans Weigh in on Election Results.” Panel hosted by Robbin Baumgarten and Larry Potash. *WGN9 TV Chicago*, aired live March 16, 2016.

<http://wgntv.com/2016/03/16/chicagoans-weigh-in-on-election-results/>.

“David Embrick, Ph.D. Talks the Meaning of the Word Diversity in ‘Color-Blind’ World.” by Christa Rodriguez. *The College Reporter*, April 3, 2016. <http://www.the-college-reporter.com/2016/04/03/david-embrick-ph-d-talks-the-meaning-of-the-word-diversity-in-color-blind-world/>.

“Race in America.” Panel (with Heidi Stevens, Luvvie Ajayi, Dr. Jean Robbins) hosted by Larry Potash. *WGN9 TV Chicago*, February 22, 2016.

“Letter to the Editor: Thoughts on Diversity at QU and the U.S.” by Wendy Petition. *The Quinnipiac Chronicle*, December 9, 2015. <http://www.quchronicle.com/2015/12/letter-to-the-editor-thoughts-on-diversity-at-qu-and-the-u-s/>.

“Diversity and Exclusion in Contemporary U.S. Institutions.” Radio Interview WLWU Radio 88.7 FM. June 14, 2015, 3:30pm.

“‘Making of an Illusion’ Discussion Highlights Societal Problems” by Rachel Popa, *The Torch*, April 19, 2015.

“Fate of Affirmative Action to be Decided by Supreme Court” by Stephen Adkins. *University Herald*, February 1, 2013. <http://www.universityherald.com/articles/2765/20130201/fate-affirmative-action-decided-supreme-court.htm#sTPBTpiwX9d0Kzb1.99>

“With Affirmative Action on Trial, Illinois Public Universities May Face Changes in Admissions Process” by Paige Sutherland. *Medill Reports Chicago*, January 29, 2013.

“Illinois Holocaust Museum Connects the Dots of Genocide” by Paige Sutherland. *Medill Reports Chicago*, January 29, 2013.

“Linsanity Raises Concern Over Racial Discrimination Against Asians” by Reggie Nievera, *The Loyola Phoenix*, February 28, 2012.

“Same-Sex Marriage Opponents Say They Are Losing the Fight” by Donesha Aldridge, *Medill Reports Chicago*, February 21, 2012.

“Homosexuals, Same-Sex Marriage Become More Accepted, Survey Says” by Donesha Aldridge, *Medill Reports Chicago*, February 16, 2012.

Vietnam Press Conference, Loyola Vietnam Center, Ho Chi Minh City, June 2, 2011.

“State of Diversity in Corporate World Questioned” by Tyeshia Pinckney, *The Torch*, April 17, 2011.

“Lecturer Presents on Diversity” by Nick BeJeaux, *The Lion’s Roar*, March 16, 2010.

ORGANIZATIONAL AFFILIATIONS

American Sociological Association (ASA) [*Section Membership: Human Rights, Latino/a Sociology, Marxist, Racial and Ethnic Minorities*]
Association for Humanist Sociology (AHS)
International Sociological Association (ISA) [*RC 32 Women in Society, RC 36 Alienation Theory and Research*]
Society for the Study of Symbolic Interaction (SSSI)
Society for the Study of Social Problems (SSSP)
Southern Sociological Society (SSS)
Southwestern Social Science Association (SSSA)

MISCELLANEOUS

2013 **Certificate in Peace Studies.** 5th Annual Summer Institute for Faculty in Peace Studies. June 9-14. Kroc Institute for International Peace Studies. University of Notre Dame, IN.

REFERENCES²

Dr. Eduardo Bonilla-Silva
Professor of Sociology
Duke University
Email: ebs@soc.duke.edu

Dr. David L. Brunsmad
Professor of Sociology
Virginia Tech University
brunsmad@vt.edu

Dr. Tyrone Forman
Professor of Sociology
University of Illinois at Chicago
Email: tyforman@uic.edu

Dr. Amanda E. Lewis
Professor of African American Studies
Director, IRRPP
University of Illinois at Chicago
Email: aelewis@uic.edu

Dr. Rogelio Saenz
Dean of Public Policy
University of Texas at San Antonio
Email: Rogelio.saenz@utsa.edu

Dr. Alford Young, Jr.
Professor of Sociology
University of Michigan
Email: ayoun@umich.edu

¹ Attained rank of Associate Professor February 15, 2012; Attained tenure decision March 01, 2012.

² Additional references available upon request